

Saipem: The Board of Directors appoints the members of the Board Committees

San Donato Milanese (Italy), May 18, 2021 - The Board of Directors of Saipem S.p.A., convened today, approved the appointments to the internal Board Committees, as follows:

- **Audit and Risk Committee:**
 - Paola Tagliavini, Chairman (non-executive and independent Director),
 - Roberto Diacetti (non-executive and independent Director),
 - Paul Schapira (non-executive and independent Director).

The Committee as a whole has adequate expertise that is consistent with Saipem's industry and the assessment of its risks; all the members of the Committee have adequate knowledge and experience in accounting, finance or risk management, as required by the Corporate Governance Code, to which Saipem adheres.

- **Compensation and Nomination Committee:**
 - Paul Schapira, Chairman (non-executive and independent Director),
 - Alessandra Ferone (non-executive and non-independent Director),
 - Paola Tagliavini (non-executive and independent Director).

All the members of the Committee have adequate knowledge and experience in financial matters or remuneration policies, as required by the Corporate Governance Code, to which Saipem adheres.

- **Related Parties' Committee:**
 - Patrizia Giangualano, Chairman (non-executive and independent Director),
 - Roberto Diacetti (non-executive and independent Director),
 - Paola Tagliavini (non-executive and independent Director).
- **Sustainability, Scenarios and Governance Committee:**
 - Silvia Merlo, Chairman (non-executive and independent Director),
 - Patrizia Giangualano (non-executive and independent Director),
 - Pier Francesco Ragni (non-executive and non-independent Director),
 - Marco Reggiani (non-executive and non-independent Director).



Saipem is a leading company in engineering, drilling and construction of major projects in the energy and infrastructure sectors. It is "One-Company" organized in five business divisions (Offshore E&C, Onshore E&C, Offshore Drilling, Onshore Drilling and XSIGHT, dedicated to consulting and engineering services in the project definition phase). Saipem is a global solution provider with distinctive skills and competences and high-tech assets, which it uses to identify solutions aimed at satisfying customer requirements. Listed on the Milan Stock Exchange, it is present in over 60 countries worldwide and has 32 thousand employees of 130 different nationalities.

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