



## **Saipem: CoronaVirus emergency, 2,196 Saipem employees in smart working**

*San Donato Milanese (MI), February 25, 2020* - Saipem would like to warmly thank both national and local authorities for the efforts they are making to deal with the confirmed cases of CoronaVirus (Covid-19) detected in Italy, especially in the Lombardy and Veneto regions, as well as for the prompt and transparent information they have provided.

As previously communicated, Saipem, in concert with employer and worker organisations, acted immediately to ensure the maximum psycho-physical safety of its employees, customers and suppliers, in compliance with the initial indications issued by the Ministry of Health and the Regional governments involved. Indeed, since Friday February 21, all employees with fixed domicile or residence in the municipalities identified by the Regional governments involved in the areas where the infection broke out have been asked to stay at home.

Ever attentive to the well-being of its staff, who represent an invaluable asset of skills and knowledge, Saipem is in constant and direct contact with said colleagues through the company's Workplace Health and Medicine facility to provide them with timely indications and the best possible assistance.

With the aim of further minimizing collective socio-health risks, Saipem hereby announces its decision to reduce the on-the-job presence of its employees in San Donato Milanese and Marghera. Consequently, effective from this evening, 2,196 colleagues will work from home, carrying out their duties remotely (so-called "smart working"). However, given the peculiar nature of the management of projects for large-sized customers carried out by the company the world over, in order to ensure adequate and unaltered business continuity it is necessary, for the moment, to maintain the presence of a number of resources at certain locations.

*Saipem is a leading company in engineering, drilling and construction of major projects in the energy and infrastructure sectors. It is "One-Company" organized in five business divisions (Offshore E&C, Onshore E&C, Offshore Drilling, Onshore Drilling and XSIGHT, dedicated to conceptual design). Saipem is a global solution provider with distinctive skills and competences and high-tech assets, which it uses to identify solutions aimed at satisfying customer requirements. Listed on the Milan Stock Exchange, it is present in over 70 countries worldwide and has 32 thousand employees of 120 different nationalities.*

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