

REGULATED INFORMATION

Saipem: publication of documents

Milan (Italy), April 13, 2026 - Saipem S.p.A. (“Saipem” or the “Company”) informs that the following documentation is available to the public at the Company’s registered office, in the section of the Company’s website dedicated to the Shareholders’ Meeting (www.saipem.com | section “Governance” - “Shareholders’ Meeting”), on the website of Borsa Italiana S.p.A. (www.borsaitaliana.it) and on the authorized storage mechanism “eMarket STORAGE” (www.emarketstorage.com):

- the Report on Remuneration Policy and Compensation Paid - 2026, pursuant to Article 123-ter of Legislative Decree 58/1998 and Article 84-quater of Consob Regulation adopted with Resolution No. 11971/1999;
- the Board of Directors’ Report on item 5 on the agenda of the ordinary session of the Shareholders’ Meeting.

Saipem is a global leader in the engineering and construction of major projects for the energy and infrastructure sectors, both offshore and onshore. Saipem is “One Company” organized into business lines: Asset Based Services, Drilling and Sonsub, Energy Carriers, Offshore Wind, Sustainable Infrastructures. The company has 5 fabrication yards and an offshore fleet of 17 construction vessels owned and 12 drilling rigs, of which 9 owned. Always oriented towards technological innovation, the company’s purpose is “Engineering for a sustainable future”. As such Saipem is committed to supporting its clients on the energy transition pathway towards Net Zero, with increasingly digital means, technologies and processes geared for environmental sustainability. Listed on the Milan Stock Exchange, it is present in more than 50 countries around the world and employs about 30,000 people of over 130 nationalities.

Website: www.saipem.com

Media Relations

E-mail: media.relations@saipem.com

Investor Relations

Alberto Goretti - Head of Investor Relations and Rating Management

E-mail: investor.relations@saipem.com

Phone number: +39 0244231

Contact point for retail investors

E-mail: segreteria.societaria@saipem.com

