

PRIVACY NOTICE REGARDING THE PROCESSING OF PERSONAL DATA PURSUANT TO ART. 13 OF REGULATION (EU) 2016/679 ("GDPR") AND APPLICABLE NATIONAL LAW FOR THE TEST PHASE OF LISA HYPERHARNES

 <p>Data Controller</p> <p>The data controller pursuant to the GDPR is:</p> <p>Saipem S.p.A., Via Luigi Russolo, 5 20138 Milan - Italy.</p> <p>E-mail address: privacy@saipem.com ("Company" or "Controller").</p>	 <p>Data Protection Officer (DPO)</p> <p>The DPO can be contacted at: dpo@saipem.com.</p>
 <p>LiSa HyperHarness</p> <p>Saipem is carrying out some tests to implement a new technology in the field of workplace safety: LiSa HyperHarness.</p> <p>LiSa HyperHarness is a safety harness that verifies the fastening of workers' safety belts during operations at height (higher than 1.8 m above the ground), helping to protect them and reduce risks. If the harness is not fastened correctly, or not worn at all, it immediately emits an acoustic signal to notify the worker at height and automatically sends a notification to a dashboard so that a supervisor can promptly intervene to verify and correct the situation.</p> <p>Each worker will be provided with a safety harness and identified within the dashboard exclusively through an alias.</p> <p>In case of emergency, aliases displayed on the dashboard may be linked to the corresponding workers through protected and segregated lists available to the supervisors and authorised personnel.</p>	
 <p>Personal Data Processed</p> <p>Please note that all the personal data collected by the cameras will be processed in accordance with current legislation on privacy. Therefore, the Company undertakes to process the personal data in accordance with the principles of fairness, lawfulness and transparency, in compliance with the purposes set out below, collecting personal data only for specified and necessary purposes. Only authorised and properly trained personnel will be allowed to use the personal data in order to guarantee the necessary confidentiality of the information provided.</p> <p>In particular, the Company processes the following personal data collected from the data subject: name, surname, alias, location in case of a notified event.</p>	

 Purposes of the processing	 Legal basis of the processing	 Retention period of data
Testing the LiSa HyperHarness and related management dashboard.	The legal basis for the processing of personal data is the legitimate interest of the Controller, pursuant to Article 6(1)(f) of the GDPR and the applicable national law, in carrying out tests on a product that may potentially be implemented within the Company, with the aim of ensuring a high level of safety in the workplace and protecting the life and physical integrity of workers	Personal data will be retained only for the period necessary to perform the testing activities and will be permanently deleted thereafter.
 Way of processing The processing will be carried out digitally, using methods and tools designed to ensure maximum security and confidentiality, by persons specifically appointed for this purpose, as well as an adequate level of accuracy, robustness and cybersecurity of the systems in accordance with the best reference standards		
 Recipients and Data transfer Within the purposes listed above, personal data may be disclosed to third parties performing outsourced activities on behalf of the Controller in their capacity as data processors under art. 28 GDPR, as well as to third parties acting as autonomous data controller, including but not limited to the competent Authorities. These entities are required to comply with the data protection obligations and implement appropriate technical and organizational measures to ensure the confidentiality and security of the data. To find out the complete and updated list of data processors appointed by the Data Controller, the data subject can submit a request using the contact details provided by the Data Controller.	 Data subjects' rights Data Subjects have the right to request from the Controller access to their personal data, as well as erasure and restriction to processing in the cases provided for by GDPR. In view of the objective nature of the images captured, the right to rectification cannot be exercised with regard to dashboard content. Furthermore, the conditions for exercising the right to data portability pursuant to article 20 of the GDPR do not exist, as the processing is not based on consent or a contract, but on the legitimate interest of the Data Controller. Please note that, for the processing activities based on legitimate interest, the right to object cannot be exercised since the legitimate interest pursued by the Controller prevails, while respecting the interests, rights, and freedoms of the data subjects. These rights can be exercised at any time by submitting a written request at the following e-mail addresses dpo@saipem.com or privacy@saipem.com . Data Subjects have also the right to lodge a complaint to the competent Supervisory Authority and to use other means of protection provided by applicable law.	

**Transfer of data to countries outside the European Economic Area (“EEA”)**

Personal data collected in the EEA is processed exclusively within the the European Economic Area.

Where personal data is collected outside the EEA, the processing also takes place outside the EEA in accordance with the national applicable law.