MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
CERT-528-2002-AE-MIL-SINCERT-21

Valid:
21 December 2023 – 20 December 2026

Belongs to main certificate number:
CERT-528-2002-AE-MIL-ACCREDIA

This is to certify that the centrally implemented management system for

Global Projects Services AG

Uetlibergstrasse 134 a, 8045 Zurich, Switzerland

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following site scope:

Provision of services related to talent acquisition, development and management of international personnel for the energy, infrastructure and maritime sectors (IAF 28, 34, 35)

Place and date:
Vimercate (MB), 22 January 2026

For the issuing office:
DNV - Business Assurance
Via Energy Park, 14, - 20871 Vimercate (MB) - Italy

Claudia Baroncini
Management Representative

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It is the management system of the whole organisation which is certified. The validity of this certificate depends on the validity of the main certificate.
Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV Business Assurance Italy S.r.l., Via Energy Park, 14 - 20871 Vimercate (MB) - Italy - TEL: +39 039 68 99 905. www.dnv.it