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**NOTICE TO SHAREHOLDERS, CREDITORS AND EMPLOYEE
REPRESENTATIVES PURSUANT TO ARTICLE 20 OF LEGISLATIVE
DECREE NO. 19 OF 2 MARCH 2023 AND ARTICLE 84, PARAGRAPH 1,
OF CONSOB ISSUERS' REGULATION**

Saipem hereby informs that, today, the common cross border merger plan by incorporation of Subsea 7 S.A. into Saipem S.p.A. (“**Saipem**” or “**Company**”) has been filed with the Companies Register of Milan, also available on the Company’s website (www.saipem.com | section “Governance” – “Shareholders’ Meeting”).

Pursuant to Article 20 of Legislative Decree No. 19 of 2 March 2023, shareholders, creditors and employee representatives of Saipem are entitled to submit their comments on the common cross border merger plan no later than five days prior to the date set for the Shareholders' Meeting, which will be held, in extraordinary session, at 9:30 am (CET) on 25 September 2025 (single call), at the Company’s registered office in Milan, via Luigi Russolo 5, Spark 1 building.

Comments must be submitted in writing no later than **20 September 2025 (inclusive)**, using either of the following methods:

- (i) by registered letter with return receipt to the Company’s registered office: Saipem S.p.A., Via Luigi Russolo No. 5, 20138 Milan, Italy, a prior notice having been sent by email to segreteria.societaria@saipem.com (Ref.: “Comments on the draft

Terms of the Merger – Saipem Shareholders' Meeting 2025”, for the attention of the *Corporate Affairs and Governance Department*);

(ii) by certified email (PEC) to saipem@pec.saipem.com.

The Board of Directors shall inform the Shareholders' Meeting of any comments received. If the opinion of the employees' representatives is received at least five days before the Shareholders' Meeting, the Board of Directors shall make it available and attach it to the report.

The Chief Executive Officer

Alessandro Puliti

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This document is not an offer of merger consideration shares in the United States. Neither the merger consideration shares nor any other securities have been or will be registered under the U.S. Securities Act of 1933, as amended (the "**Securities Act**"), and neither the merger consideration shares nor any other securities may be offered, sold or delivered within or into the United States, except pursuant to an applicable exemption of, or in a transaction not subject to, the Securities Act. This document must not be forwarded, distributed or sent, directly or indirectly, in whole or in part, in or into the United States.