

REGULATED INFORMATION

Saipem: publication of documents

Milan (Italy), April 7, 2025 - Saipem S.p.A. (“**Saipem**” or the “**Company**”) informs that, the following documentation is available to the public at the Company’s registered office, in the respective sections of the Company’s website dedicated to the Shareholders’ Meeting (www.saipem.com | Section “Governance” - “Shareholders’ Meeting”) and to the Special Meeting of Savings Shareholders (www.saipem.com | Section “Shareholders’ Meeting” - “Special Savings Shareholders’ Meeting 2025”), on Borsa Italiana’s website (www.borsaitaliana.it) and at the authorized storage system “eMarket STORAGE” (www.emarketstorage.com):

- the 2024 Annual Report of Saipem, containing the draft statutory financial statements and the consolidated financial statements as at 31 December 2024, the Directors’ Report, the declarations pursuant to Article 154-*bis*, Paragraphs 5 and 5-*ter* of Legislative Decree 58/1998, as well as the Reports by the Independent Auditors and the Statutory Auditors. It furthermore contains the 2024 Consolidated Sustainability Statement, drafted in accordance with Legislative Decree 125/2024, which implements EU Directive 2464/2022 (Corporate Sustainability Reporting Directive), and the Independent Auditors’ Report issued pursuant to Article 14-*bis* of Legislative Decree 39/2010;
- the document issued on a voluntary basis “2024 Sustainability Report” and related report by the Independent Auditors;
- the Corporate Governance and Shareholding Structure Report, pursuant to Article 123-*bis* of Legislative Decree 58/1998;
- the Report on Remuneration Policy and Compensation Paid - 2025, pursuant to Article 123-*ter* of Legislative Decree 58/1998 and Article 84-*quater* of Consob Regulation adopted with Resolution No. 11971/1999 (“**Issuers’ Regulations**”);
- the Board of Directors’ Reports on items 1, 2, 3 and 4 on the agenda of the Ordinary Shareholders’ Meeting;
- the Board of Directors’ Report on item 2 on the agenda of the Special Savings Shareholders’ Meeting.

It should be noted that the financial statements and/or the summary statements of Saipem’s subsidiaries and affiliated companies pursuant to Article 2429, Paragraphs 3 and 4, of the Italian Civil Code and Article 77, Paragraph 2-*bis* of Issuers’ Regulations will be made available to the public at the Company’s registered office as from **Wednesday 23 April 2025**.



Saipem is a global leader in the engineering and construction of major projects for the energy and infrastructure sectors, both offshore and onshore. Saipem is “One Company” organized into business lines: Asset Based Services, Drilling, Energy Carriers, Offshore Wind, Sustainable Infrastructures, Robotics & Industrialized Solutions. The company has 6 fabrication yards and an offshore fleet of 17 construction vessels owned and 15 drilling rigs, of which 9 owned. Always oriented towards technological innovation, the company’s purpose is “Engineering for a sustainable future”. As such Saipem is committed to supporting its clients on the energy transition pathway towards Net Zero, with increasingly digital means, technologies and processes geared for environmental sustainability. Listed on the Milan Stock Exchange, it is present in more than 50 countries around the world and employs about 30,000 people of over 130 nationalities.

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