

Saipem: the Board of Directors has appointed Luca Caviglia as the Manager charged with the preparation of the Company's financial reporting and the certification in sustainability reporting, within the financial department of Saipem S.p.A. led by Chief Financial Officer Paolo Calcagnini.

Milan (Italy), December 18, 2024 – Saipem informs that today the Company's Board of Directors appointed Luca Caviglia as the new Manager responsible for the preparation of the financial reporting pursuant to art. 154-bis of Legislative Decree No. 58 of February 24, 1998, with certification responsibilities in sustainability reporting pursuant to paragraph 5-ter of said article.

Mr. Luca Caviglia retains responsibility for the *Accounting and Administration* function of Saipem S.p.A., within the financial department of Saipem S.p.A., led by Chief Financial Officer Paolo Calcagnini.

The appointment has been approved by the Board of Directors, after consulting the Compensation and Remuneration Committee and with the favourable opinion of the Board of Statutory Auditors, in compliance with the requirements provided for by the law as well as the provisions of the Company's By-laws.

The curriculum vitae of Mr. Luca Caviglia is available on the Company's website.

In compliance with the Instructions to the Rules of the Markets of Borsa Italiana, Saipem informs that Luca Caviglia has no shareholdings in the Company.

Saipem is a global leader in the engineering and construction of major projects for the energy and infrastructure sectors, both offshore and onshore. Saipem is "One Company" organized into business lines: Asset Based Services, Drilling, Energy Carriers, Offshore Wind, Sustainable Infrastructures, Robotics & Industrialized Solutions. The company has 6 fabrication yards and an offshore fleet of 21 construction vessels (of which 17 owned and 4 owned by third parties and managed by Saipem) and 15 drilling rigs, of which 9 owned. Always oriented towards technological innovation, the company's purpose is "Engineering for a sustainable future". As such Saipem is committed to supporting its clients on the energy transition pathway towards Net Zero, with increasingly digital means, technologies and processes geared for environmental sustainability. Listed on the Milan Stock Exchange, it is present in more than 50 countries around the world and employs about 30,000 people of over 120 nationalities.

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