



Annual General Shareholders' Meeting of Saipem S.p.A., dated May 14, 2024.

Voting outcome pursuant to Article 125-quater, Legislative Decree no. 58 of February 24, 1998

A total of 518 Shareholders attended the AGM by proxy through the Designated Representative representing no. 1,343,451,586 ordinary shares equal to 67.322111% of the ordinary share capital.

Item 1 on the Agenda:

1. Approval of Statutory Financial Statements as at 31 December 2023 of Saipem S.p.A. Presentation of the Consolidated Financial Statements as at 31 December 2023. Reports by the Board of Directors, the Statutory Auditors, and the External Auditors. Presentation of the Consolidated Non-Financial Statement for the year 2023.

	no. Shares	<i>% of Shares in attendance at the meeting</i>	% of the Ordinary Share Capital
Shares represented at the meeting	1,343,451,586	100	67.322111
Shares for which a vote is expressed:			
In Favour	1,334,380,653	99.324804	66.867554
Against	0	0.000000	0.000000
Abstained	7,530,933	0.560566	0.377385
No. of shares did not vote	1,540,000	0.114630	0.077171
TOTAL	1,343,451,586	100	67.322111



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Item 2 on the Agenda:

2. Resolution relating to the allocation of the result for the year 2023.

	no. Shares	<i>% of Shares in attendance at the meeting</i>	% of the Ordinary Share Capital
Shares represented at the meeting	1,343,451,586	100	67.322111
Shares for which a vote is expressed:			
In Favour	1,340,867,795	99.807675	67.192634
Against	2,963	0.000221	0.000148
Abstained	1,040,828	0.077474	0.052157
No. of shares did not vote	1,540,000	0.114630	0.077171
TOTAL	1,343,451,586	100	67.322111



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Item 3.1 on the Agenda:

3. Appointment of the Board of Directors.

3.1. Establishing the number of Board Directors.

	no. Shares	<i>% of Shares in attendance at the meeting</i>	% of the Ordinary Share Capital
Shares represented at the meeting	1,343,451,586	100	67.322111
Shares for which a vote is expressed:			
In Favour	1,341,960,231	99.888991	67.247377
Against	450,527	0.033535	0.022576
Abstained	1,040,828	0.077474	0.052157
No. of shares did not vote	0	0.000000	0.000000
TOTAL	1,343,451,586	100	67.322111



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Item 3.2 on the Agenda:

3. Appointment of the Board of Directors.

3.2. Establishing the duration of the Board of Directors' mandate.

	no. Shares	% of Shares in attendance at the meeting	% of the Ordinary Share Capital
Shares represented at the meeting	1,343,451,586	100	67.322111
Shares for which a vote is expressed:			
In Favour	1,337,811,538	99.580182	67.039481
Against	4,599,220	0.342344	0.230473
Abstained	1,040,828	0.077474	0.052157
No. of shares did not vote	0	0.000000	0.000000
TOTAL	1,343,451,586	100	67.322111



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Item 3.3 on the Agenda:

3. Appointment of the Board of Directors.

3.3. Appointment of Board Directors.

	no. Shares	<i>% of Shares in attendance at the meeting</i>	% of the Ordinary Share Capital
Shares represented at the meeting	1,343,451,586	100	67.322111
Shares for which a vote is expressed:			
LISTA 1	880,927,893	65.571987	44.144445
LISTA 2	454,570,114	33.835988	22.779101
Against	4,410,845	0.328322	0.221033
Abstained	3,542,734	0.263704	0.177531
No. of shares did not vote	0	0.000000	0.000000
TOTAL	1,343,451,586	100	67.322111



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Item 3.4 on the Agenda:

3. Appointment of the Board of Directors.

3.4. Appointment of the Chairman of the Board of Directors.

	no. Shares	% of Shares in attendance at the meeting	% of the Ordinary Share Capital
Shares represented at the meeting	1,343,451,586	100	67.322111
Shares for which a vote is expressed:			
In Favour	1,331,571,300	99.115689	66.726774
Against	5,651,191	0.420647	0.283189
Abstained	4,689,095	0.349033	0.234977
No. of shares did not vote	1,540,000	0.114630	0.077171
TOTAL	1,343,451,586	100	67.322111



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Item 3.5 on the Agenda:

3. Appointment of the Board of Directors.

3.5. Establishing the remuneration of Board Directors.

	no. Shares	% of Shares in attendance at the meeting	% of the Ordinary Share Capital
Shares represented at the meeting	1,343,451,586	100	67.322111
Shares for which a vote is expressed:			
In Favour	1,340,870,633	99.807886	67.192776
Against	125	0.000009	0.000006
Abstained	1,040,828	0.077474	0.052157
No. of shares did not vote	1,540,000	0.114630	0.077171
TOTAL	1,343,451,586	100	67.322111



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Item 4.1 on the Agenda:

4. Report on Saipem's Remuneration Policy and Compensation Paid – 2024.

4.1 Approval of the “First Section” of the Report on Saipem's Remuneration Policy and Compensation Paid, pursuant to Article 123-ter, Paragraph 3-ter, of Legislative Decree no. 58/1998. Remuneration Policy.

	no. Shares	<i>% of Shares in attendance at the meeting</i>	% of the Ordinary Share Capital
Shares represented at the meeting	1,343,451,586	100	67.322111
Shares for which a vote is expressed:			
In Favour	1,332,986,318	99.221016	66.797683
Against	7,884,440	0.586879	0.395100
Abstained	1,040,828	0.077474	0.052157
No. of shares did not vote	1,540,000	0.114630	0.077171
TOTAL	1,343,451,586	100	67.322111



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Item 4.2 on the Agenda:

4. Report on Saipem's Remuneration Policy and Compensation Paid – 2024.

4.2 Approval of the “Second Section” of the Report on Saipem's Remuneration Policy and Compensation Paid, pursuant to Article 123-ter, Paragraph 6, of Legislative Decree no. 58/1998. Compensation Paid.

	no. Shares	<i>% of Shares in attendance at the meeting</i>	% of the Ordinary Share Capital
Shares represented at the meeting	1,343,451,586	100	67.322111
Shares for which a vote is expressed:			
In Favour	1,287,056,355	95.802213	64.496072
Against	53,814,403	4.005682	2.696710
Abstained	1,040,828	0.077474	0.052157
No. of shares did not vote	1,540,000	0.114630	0.077171
TOTAL	1,343,451,586	100	67.322111



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Item 5 on the Agenda:

5. Authorization to buy-back treasury shares for the 2024 allocation of the 2023-2025 Long-Term Variable Incentive Plan.

	no. Shares	<i>% of Shares in attendance at the meeting</i>	% of the Ordinary Share Capital
Shares represented at the meeting	1,343,451,586	100	67.322111
Shares for which a vote is expressed:			
In Favour	1,340,420,231	99.774361	67.170206
Against	450,527	0.033535	0.022576
Abstained	1,040,828	0.077474	0.052157
No. of shares did not vote	1,540,000	0.114630	0.077171
TOTAL	1,343,451,586	100	67.322111