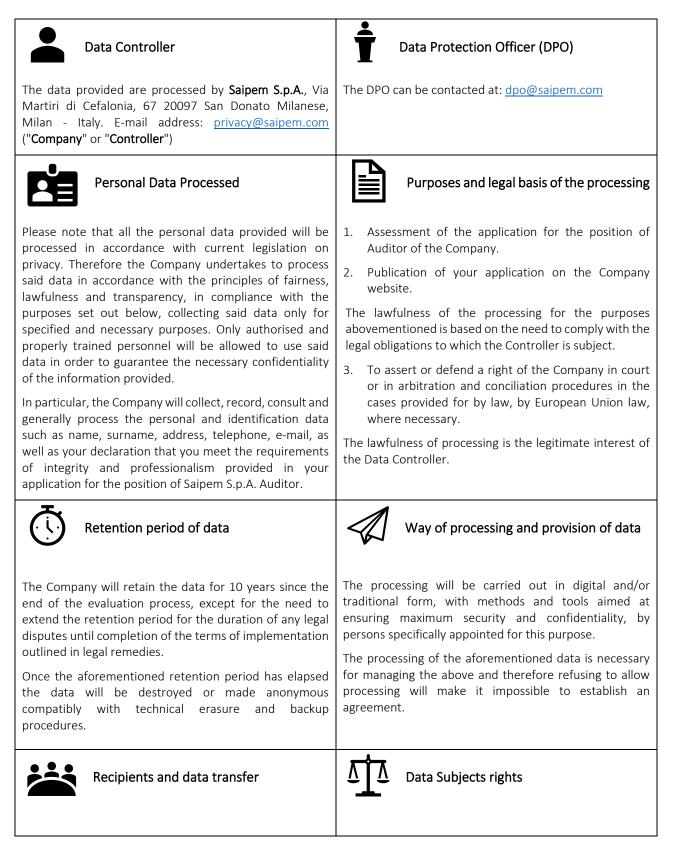


SAIPEM S.P.A. Via Martiri di Cefalonia, 67 20097 San Donato Milanese Milano - Italia

INFORMATION NOTICE REGARDING THE PROCESSING OF AUDITOR CANDIDATES' PERSONAL DATA IN ACCORDANCE WITH ART. 13 OF REGULATION (UE) 2016/679 ("GDPR")





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The Company - without needing specific consent - may		Data Subjects have the right to ask the Controller for
communicate personal data to other subjects, the		access to their personal data, rectification, deletion or
categories of which are described in detail below, for		portability of their personal data, integration of
example:		incomplete personal data, limitation of processing in the
-	Saipem Group companies, even if not located in the EU (based on the adequacy decisions by the European Commission or on the basis of standard model clauses), in order to carry out the activities required by the application process;	cases provided for by art. 18 GDPR, as well as the right to object to processing for reasons related to their particular situation, in cases of legitimate interest of the Data Controller. In addition, where applicable, Data Subjects may revoke their consent at any time.
•	Third parties (by way of indication, consultants, companies providing IT services, etc.), including those not present within the EU, who carry out outsourcing activities on behalf of the Controller, in their capacity as data processors. The transfer of data to countries outside the EU is guaranteed by the adequacy decisions of the European Commission or on the basis of standard model clauses;	These rights can be exercised at any time, against the Controller, by sending a specific request in writing to the e-mail addresses <u>privacy@saipem.com</u> or <u>dpo@saipem.com</u> Data Subjects have also the right to lodge a complaint to the competent Supervisory Authority and to use other means of protection provided by applicable law.
•	Judicial authorities, as well as those subjects to whom communication is required by law. These subjects will process the data in their capacity as independent Data Controllers.	