

## REGULATED INFORMATION

### Saipem: documentation pertaining to the Annual General Meeting

*San Donato Milanese (Milan), March 18, 2020* - Saipem informs that the following documents related to the Annual General Meeting convened to take place on April 29, 2020 (single call) are available at Saipem's registered office and on the Company's website [www.saipem.com](http://www.saipem.com) under the section "Shareholders' Meeting", at Borsa Italiana S.p.A. ([www.borsaitaliana.it](http://www.borsaitaliana.it)) and through the "eMarket STORAGE" mechanism at [www.emarketstorage.com](http://www.emarketstorage.com):

- Notice of the Annual General Meeting of Shareholders;
- Extract of the notice of the Annual General Meeting which will be published in the newspaper "Il Sole 24 Ore" on March 19, 2020;
- Board of Directors' Reports and Resolution Proposals on items on the Agenda of the Annual General Meeting.

We advise that the Information Document relating to the Short-Term Variable Incentive Plan, prepared in compliance with art. 114-*bis* of Legislative Decree 58/1998 (TUF) and art. 84-*bis* of Consob Issuers' Regulations n. 11971/1999, is also available at Saipem's registered office, and it can be downloaded from the Company's website [www.saipem.com](http://www.saipem.com) under the section "Shareholders' Meeting", at Borsa Italiana S.p.A. ([www.borsaitaliana.it](http://www.borsaitaliana.it)) and through the "eMarket STORAGE" mechanism at [www.emarketstorage.com](http://www.emarketstorage.com).

This Information Document, along with the Board of Directors' Report made available to the public with the same methods, relates to item 9) of the Annual General Meeting Agenda ("Short-Term Variable Incentive Plan 2021 - 2023, related to the performance over the financial years 2020-2021-2022"). Further information on compensation plans adopted by the Company will be provided in the 2020 Report on Saipem's Remuneration Policy and Paid Compensation, which will be made available to the public under the terms of the law, as well as the other documents related to the Annual General Meeting.

Furthermore, the "Recommendations by the Board of Statutory Auditors of Saipem SpA to the Shareholders on the composition of the new Board of Statutory Auditors", prepared by the outgoing Board of Statutory Auditors are available to the public at the company's registered office and on the Company's website ([www.saipem.com](http://www.saipem.com)).

Also available on Saipem's website [www.saipem.com](http://www.saipem.com) under the section "Shareholders' Meeting" are information and documents required by the article 125 - *quater* of Italian Legislative Decree 58/98 (TUF).



*Saipem is a leading company in engineering, drilling and construction of major projects in the energy and infrastructure sectors. It is "One-Company" organized in five business divisions (Offshore E&C, Onshore E&C, Offshore Drilling, Onshore Drilling and XSIGHT, dedicated to conceptual design). Saipem is a global solution provider with distinctive skills and competences and high-tech assets, which it uses to identify solutions aimed at satisfying customer requirements. Listed on the Milan Stock Exchange, it is present in over 70 countries worldwide and has 32 thousand employees of 120 different nationalities.*

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