



Annual General Shareholders' Meeting of Saipem S.p.A., dated May 3, 2023

Voting outcome pursuant to Article 125-quater, Legislative Decree no. 58 of February 24, 1998

A total of 313 Shareholders attended the AGM by proxy through the Designated Representative representing no. 1,150,281,501 ordinary shares equal to 57.642106% of the ordinary share capital.

Item 1 on the Agenda:

Approval of Statutory Financial Statements at December 31, 2022 of Saipem S.p.A. Presentation of the Consolidated Financial Statements at December 31, 2022. Reports by the Board of Directors, the Statutory Auditors, and the External Auditors. Presentation of the Consolidated Non-Financial Statement for the year 2022

	no. Shares	<i>% of Shares in attendance at the meeting</i>	% of the Share Capital with voting right
Shares represented at the meeting	1,150,281,501	100%	57.654103
Shares for which a vote is expressed:			
In Favour	1,143,101,931	99.375842	57.294250
Against	10,000	0.000869	0.000501
Abstained	616,124	0.053563	0.030881
No. of shares did not vote	6,553,446	0.569725	0.328470
TOTAL	1,150,281,501	100%	57.654103



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Item 2 on the Agenda:

Resolution relating to the allocation of the result for the year 2022

	no. Shares	% of Shares in attendance at the meeting	% of the Share Capital with voting right
Shares represented at the meeting	1,150,281,501	100%	57.654103
Shares for which a vote is expressed:			
In Favour	1,143,714,381	99.429950	57.324947
Against	0	0.000000	0.000000
Abstained	3,674	0.000319	0.000184
No. of shares did not vote	6,553,446	0.569730	0.328470
TOTAL	1,150,271,501	100%	57.653601



Annual General Shareholders' Meeting of Saipem S.p.A., dated May 3, 2023

Voting outcome pursuant to Article 125-quater, Legislative Decree no. 58 of February 24, 1998

Item 3 on the Agenda:

Appointment of two members of the Board of Directors pursuant to art. 2386 of the Italian Civil Code - Appointment of the Board Director Alessandro Puliti

	no. Shares	% of Shares in attendance at the meeting	% of the Share Capital with voting right
Shares represented at the meeting	1,150,281,501	100%	57.654103
Shares for which a vote is expressed:			
In Favour	1,112,263,264	96.695716	55.748563
Against	3,762,117	0.327063	0.188564
Abstained	3,192,674	0.277558	0.160022
No. of shares did not vote	31,053,446	2.699662	1.556453
TOTAL	1,150,271,501	100%	57.653601



Annual General Shareholders' Meeting of Saipem S.p.A., dated May 3, 2023

Voting outcome pursuant to Article 125-quater, Legislative Decree no. 58 of February 24, 1998

Item 3 on the Agenda:

Appointment of two members of the Board of Directors pursuant to art. 2386 of the Italian Civil Code - Appointment of the Board Director Davide Manunta

	no. Shares	% of Shares in attendance at the meeting	% of the Share Capital with voting right
Shares represented at the meeting	1,150,281,501	100%	57.654103
Shares for which a vote is expressed:			
In Favour	1,112,263,264	96.695716	55.748563
Against	3,762,117	0.327063	0.188564
Abstained	3,192,674	0.277558	0.160022
No. of shares did not vote	31,053,446	2.699662	1.556453
TOTAL	1,150,271,501	100%	57.653601



Annual General Shareholders' Meeting of Saipem S.p.A., dated May 3, 2023

Voting outcome pursuant to Article 125-quater, Legislative Decree no. 58 of February 24, 1998

Item 4.1 on the Agenda:

Appointment of the members of the Board of Statutory Auditors

	no. Shares	% of Shares in attendance at the meeting	% of the Share Capital with voting right
Shares represented at the meeting	1,150,281,501	100%	57.654103
Shares for which a vote is expressed:			
LIST 1	880,339,041	76.533152	44.124119
LIST 2	268,711,451	23.360698	13.468284
Against	1,217,295	0.105827	0.061013
Abstained	3,714	0.000323	0.000186
No. of shares did not vote	0	0.000000	0.000000
TOTAL	1,150,271,501	100%	57.653601



Annual General Shareholders' Meeting of Saipem S.p.A., dated May 3, 2023

Voting outcome pursuant to Article 125-quater, Legislative Decree no. 58 of February 24, 1998

Item 4.2 on the Agenda:

Appointment of the Chairman of the Board of Statutory Auditors

	no. Shares	% of Shares in attendance at the meeting	% of the Share Capital with voting right
Shares represented at the meeting	1,150,281,501	100%	57.654103
Shares for which a vote is expressed:			
In Favour	271,949,915	99.998652	13.630601
Against	0	0.000000	0.000000
Abstained	3,666	0.001348	0.000184
No. of shares did not vote	0	0.000000	0.000000
TOTAL	271,953,581	100%	13.630785



Annual General Shareholders' Meeting of Saipem S.p.A., dated May 3, 2023

Voting outcome pursuant to Article 125-quater, Legislative Decree no. 58 of February 24, 1998

Item 4.3 on the Agenda:

Establishing the remuneration of the Chairman of the Board of Statutory Auditors and that of the Statutory Auditors

	no. Shares	% of Shares in attendance at the meeting	% of the Share Capital with voting right
Shares represented at the meeting	1,150,281,501	100%	57.654103
Shares for which a vote is expressed:			
In Favour	1,145,954,369	99.624686	57.437219
Against	20	0.000002	0.000001
Abstained	3,666	0.000319	0.000184
No. of shares did not vote	4,313,446	0.374994	0.216197
TOTAL	1,150,271,501	100%	57.653601



Annual General Shareholders' Meeting of Saipem S.p.A., dated May 3, 2023

Voting outcome pursuant to Article 125-quater, Legislative Decree no. 58 of February 24, 1998

Item 5.1 on the Agenda:

Approval of the “First Section” of the Report on Saipem’s Remuneration Policy and Compensation Paid, pursuant to art. 123-ter, paragraph 3-ter, of Legislative Decree no. 58/1998. Policy on remuneration

	no. Shares	% of Shares in attendance at the meeting	% of the Share Capital with voting right
Shares represented at the meeting	1,150,281,501	100%	57.654103
Shares for which a vote is expressed:			
In Favour	1,124,348,619	97.746368	56.354302
Against	19,365,770	1.683583	0.970646
Abstained	3,666	0.000319	0.000184
No. of shares did not vote	6,553,446	0.569730	0.328470
TOTAL	1,150,271,501	100%	57.653601



Annual General Shareholders' Meeting of Saipem S.p.A., dated May 3, 2023

Voting outcome pursuant to Article 125-quater, Legislative Decree no. 58 of February 24, 1998

Item 5.2 on the Agenda:

Approval of the “Second Section” of the Report on Saipem’s Remuneration Policy and Compensation Paid, pursuant to art. 123-ter, paragraph 6, of Legislative Decree no. 58/1998. Compensation paid

	no. Shares	% of Shares in attendance at the meeting	% of the Share Capital with voting right
Shares represented at the meeting	1,150,281,501	100%	57.654103
Shares for which a vote is expressed:			
In Favour	933,287,610	81.136289	46.777993
Against	210,426,643	18.293650	10.546948
Abstained	3,802	0.000331	0.000191
No. of shares did not vote	6,553,446	0.569730	0.328470
TOTAL	1,150,271,501	100%	57.653601



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Item 6 on the Agenda:

Approval of the New 2023-2025 Long-Term Variable Incentive Plan

	no. Shares	% of Shares in attendance at the meeting	% of the Share Capital with voting right
Shares represented at the meeting	1,150,281,501	100%	57.654103
Shares for which a vote is expressed:			
In Favour	977,454,305	84.975965	48.991704
Against	166,260,084	14.453986	8.333244
Abstained	3,666	0.000319	0.000184
No. of shares did not vote	6,553,446	0.569730	0.328470
TOTAL	1,150,271,501	100%	57.653601



Annual General Shareholders' Meeting of Saipem S.p.A., dated May 3, 2023

Voting outcome pursuant to Article 125-quater, Legislative Decree no. 58 of February 24, 1998

Item 7 on the Agenda:

Authorisation to buy-back treasury shares for the 2023 allocation of the 2023-2025 Long-Term Variable Incentive Plan

	no. Shares	% of Shares in attendance at the meeting	% of the Share Capital with voting right
Shares represented at the meeting	1,150,281,501	100%	57.654103
Shares for which a vote is expressed:			
In Favour	977,639,204	84.992039	49.000971
Against	166,075,185	14.437912	8.323976
Abstained	3,666	0.000319	0.000184
No. of shares did not vote	6,553,446	0.569730	0.328470
TOTAL	1,150,271,501	100%	57.653601