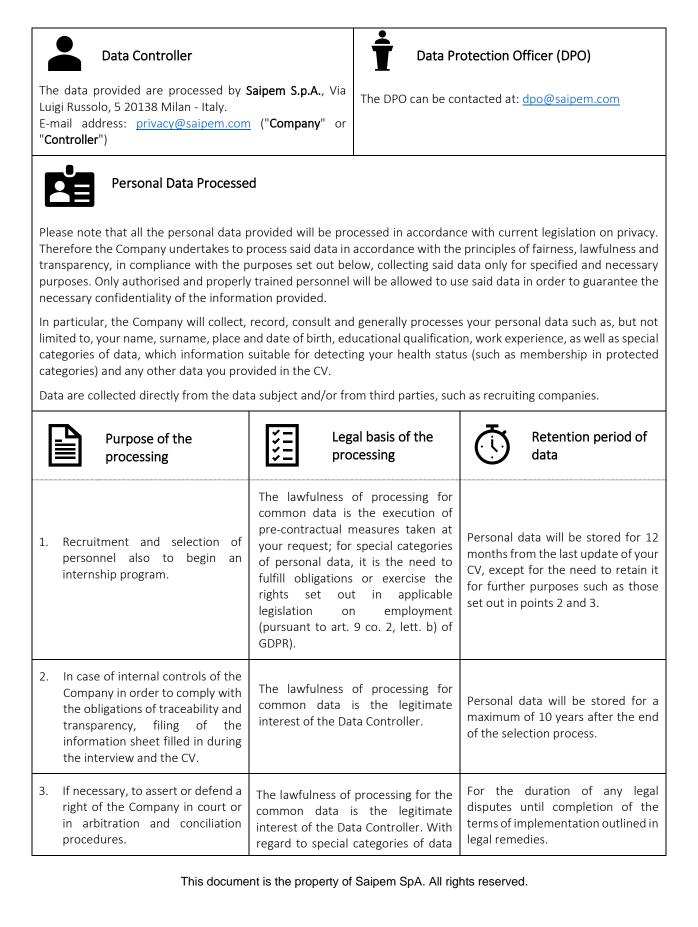


SAIPEM S.P.A. Via Luigi Russolo, 5 20138 Milano - Italia

INFORMATION NOTICE REGARDING THE PROCESSING OF CANDIDATES' PERSONAL DATA IN ACCORDANCE WITH ARTT. 13 AND 14 OF REGULATION (UE) 2016/679 ("GDPR")





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the lawfulness of processing is to establish, exercise or defend the
rights in court pursuant to art. 9. paragraph 2, lett. f) of GDPR).

Once the retention period has elapsed the data will be destroyed or made anonymous compatibly with technical erasure and backup procedures.



Way of processing and provision of data

The processing will be carried out in digital and/or traditional form, with methods and tools aimed at ensuring maximum security and confidentiality, by persons specifically appointed for this purpose.

In case of online application, through the Company's website, the provision of data marked with an asterisk (*) is necessary to take your application into consideration in the recruitment and selection process. A refusal to provide data makes these activities impossible, and as a result your application cannot be considered.



Recipients and data transfer



any time.

e-mail

Data Subjects rights

Data Subjects have the right to ask the Controller for

access to their personal data, rectification, deletion or

portability of their personal data, integration of

incomplete personal data, limitation of processing in the cases provided for by art. 18 GDPR. In addition, where

applicable, Data Subjects may revoke their consent at

These rights can be exercised at any time, against the

Controller, by sending a specific request in writing to the

Data Subjects have also the right to lodge a complaint to

the competent Supervisory Authority and to use other

means of protection provided by applicable law.

dpo@saipem.com

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addresses

privacy@saipem.com.

The Company - without needing specific consent - may communicate personal data to other subjects, the categories of which are described in detail below, for example:

- Saipem Group companies, even if not located in the EU (based on the adequacy decisions by the European Commission or on the basis of standard contractual clauses), in order to carry out the activities required by the application process;
- Third parties (by way of indication, companies providing IT services, recruiting companies), including those not located within the EU, who carry out outsourcing activities on behalf of the Controller, in their capacity as data processors. The transfer of data to countries outside the EU is guaranteed by the adequacy decisions of the European Commission or on the basis of standard contractual clauses;
- Judicial authorities, as well as those subjects to whom communication is required by law. These subjects will process the data in their capacity as independent Data Controllers.

Data will not be subject to disclosure.

INFORMATION NOTICE ACKNOWLEDGEMENT

□ I hereby confirm that i have read the Candidates Information Notice

The Information Notice related to the data processed is available on the Saipem S.p.A website at www.saipem.com/it/privacy



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