	G3 Content Index - GRI A	Applica	tion Level B		
	Application Level B	Self-declared		Assured by	Reconta Ernst & Young S.p.A.
	STANDARD DISCLOSURES PAR' REPORT FULLY ON THE BELOW SELECTION OF PROFILE DIS			MISSION	
	1. Strategy and Ar		OKTROVIDE A REAGONTON O	MISSISIA	
Profile Disclosure		Level of reporting	Location of Disclosure	Reason for omission	Explanation for the reason for omission
Disclosure	Disclosure	reporting	Annual Report 2014 (Letter to the shareholders, p. 4-5) and Saipem	Omission	Explanation for the reason for offission
1.1	Statement from the most senior decision-maker of the organization.	Fully	Sustainability 2014 (Message of the CEO, p. i)		
	The state of the s	,	Annual Report 2014 (p.4-5, Directors' Report p.11-66), Saipem		
			Sustainability 2014 (p.i) and Sustainability Performance 2014		
			(p.iv-vi), Corporate Governance and Shareholding structure 2014 (p. 27-		
1.2	Description of key impacts, risks, and opportunities.  2. Organizational	Fully Profile	28)		
Profile		Level of		Reason for	
Disclosure	Disclosure  Name of the organization.	reporting	Location of Disclosure	omission	Explanation for the reason for omission
2.1		Fully	Annual Report 2014 (cover) and Saipem Sustainability 2014 (cover)		
2.2	Primary brands, products, and/or services.	Fully	Sustainability Performance 2014 (p.ii-iii)		
	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	<u> </u>	Annual Report 2014 (p. 6,7,8, 51) and Sustainability Performance		
2.3	Location of organization's headquarters.	Fully	2014 (p. ii-iii) Annual Report 2014 (p. 20-33) and		
2.4	Number of countries where the organization energies, and names of countries with either major energies or	Fully	Sustainability Performance 2014 (p.ii-iii) Annual Report 2014 (inside front		
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	Fully	cover) and Sustainability Performance 2014 (p.ii-iii)		
2.5	Nature of ownership and legal form.	Fully	Sustainability Performance 2014 (p.ii-iii) and Saipem Sustainability		
2.6	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	Fully	2014 (p. iii)  Annual Report 2014 (p. 20-33) and		
2.7	indirecte served (metading geographic breakdown, sectors served, and types or editements seriencialiss).	Fully	Sustainability Performance 2014 (p.ii-iii)		
	Scale of the reporting organization.	Fully	Sustainability Performance 2014 (p.ii-iii)		
2.8	Significant changes during the reporting period regarding size, structure, or ownership.  Awards received in the reporting period.	Fully	Annual Report 2014 (p. 7-9) Saipem Sustainability 2014 (p. 33,		
2.10	3. Report Param	Fully eters	41)		
Profile		Level of		Reason for	
Disclosure	Disclosure	reporting	Location of Disclosure Saipem Sustainability 2014 (p. 56-	omission	Explanation for the reason for omission
3.1	Reporting period (e.g., fiscal/calendar year) for information provided.	Fully	57) and Sustainability Performance 2014 (p. vii)		
3.2	Date of most recent previous report (if any).	Fully	Saipem Sustainability 2014 (p. 56-57) and Sustainability Performance 2014 (p. vii)		
3.3	Reporting cycle (annual, biennial, etc.)	Fully	Saipem Sustainability 2014 (p. 56-57) and Sustainability Performance 2014 (p. vii)		
3.4	Contact point for questions regarding the report or its contents.	Fully	Saipem Sustainability 2014 (p. 60)		
-			Saipem Sustainability 2014 (p. 56-57) and Sustainability Performance		
3.5	Process for defining report content.	Fully	2014 (p. vii-viii) Saipem Sustainability 2014 (p. 56-		
3.6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI Boundary Protocol for further guidance.	Fully	57) and Sustainability Performance 2014 (p. vii-viii)		
3.7	State any specific limitations on the scope or boundary of the report (see completeness principle for explanation of scope).	Fully	Saipem Sustainability 2014 (p. 56-57) and Sustainability Performance 2014 (p. vii-viii)		
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations.	Fully	Saipem Sustainability 2014 (p. 56-57) and Sustainability Performance 2014 (p. vii-viii)		
	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying		Saipem Sustainability 2014 (p. 56-		
3.9	estimations applied to the compilation of the Indicators and other information in the report. Explain any decisions not to apply, or to substantially diverge from, the GRI Indicator Protocols.	Fully	57) and Sustainability Performance 2014 (p. vii-viii)		
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g.,mergers/acquisitions, change of base years/periods, nature of business, measurement methods).	Fully	Saipem Sustainability 2014 (p. 56-57) and Sustainability Performance 2014 (p. vii-viii)		
3.10	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in	T Gily	Saipem Sustainability 2014 (p. 56-57) and Sustainability Performance		
3.11	the report.	Fully	2014 (p. vii-viii)  The full GRI table (this		
			spreadsheet) will be published on the documentation section of		
3.12	Table identifying the location of the Standard Disclosures in the report.	Fully	Saipem website Saipem Sustainability 2014 (p. 57)		
3.13	Policy and current practice with regard to seeking external assurance for the report.	Fully	and Sustainability Performance 2014 (p. viii)		
Profile	4. Governance, Commitments	, and Engage Level of	ment	Reason for	
Disclosure	Disclosure	reporting	Location of Disclosure	omission	Explanation for the reason for omission
	Governance structure of the organization, including committees under the highest governance body responsible		Sustainability Performance 2014(p. ix-x), Corporate Governance and		
4.1	for specific tasks, such as setting strategy or organizational oversight.	Fully	Shareholding structure 2014 (13-24)		
			Sustainability Performance 2014(p. ix-x), Corporate Governance and		
4.2	Indicate whether the Chair of the highest governance body is also an executive officer.	Fully	Shareholding structure 2014 (p.14) Sustainability Performance 2014(p.		
	For organizations that have a unitary board structure, state the number of members of the highest governance		ix-x), Corporate Governance and Shareholding structure 2014 (p.14,		
4.3	body that are independent and/or non-executive members.	Fully	Sustainability Performance 2014(p.		
44	Mechanisms for shareholders and employees to provide recommendations or direction to the highest	Fully	ix-x), Corporate Governance and Shareholding structure 2014 (p.28, 38-40)		
4.4	governance body.  Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organization's performance (including social and environmental).	Fully	Sustainability Performance 2014 (p.		
4.5	(including departure arrangements), and the organization's performance (including social and environmental performance).	Fully	ix-x), Remuneration Report 2014 (p. 7,9,15,22)		

	1	Ī	lo	
			Sustainability Performance 2014(p. ix-x), Corporate Governance and	
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided.	Fully	Shareholding structure 2014 (p. 16,19)	
4.0	Trocesses in place for the highest governance body to ensure commete of interest are avoided.	i uny	Sustainability Performance 2014(p.	
	Process for determining the qualifications and expertise of the members of the highest governance body for		ix-x), Corporate Governance and Shareholding structure 2014 (p. 18-	
4.7	guiding the organization's strategy on economic, environmental, and social topics.	Fully	20) Sustainability Performance 2014(p.	
			ix-x), Corporate Governance and	
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation.	Fully	Shareholding structure 2014 (p 4-	
4.0		Fully	Sustainability Performance 2014(p.	
	Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or		ix-x), Corporate Governance and Shareholding structure 2014 (p. 27-	
4.9	compliance with internationally agreed standards, codes of conduct, and principles.	Fully	31)	
	Processes for evaluating the highest governance body's own performance, particularly with respect to economic,		Sustainability Performance 2014 (p. ix-x), Remuneration Report 2014	
4.10		Fully	(7,9, 15,22)	
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization.	Fully	Sustainability Performance 2014 (p. ix-x)	
			Sustainability Performance 2014 (p. ix), Corporate Governance and	
	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the		Shareholding structure 2014 (p.4-	
4.12	organization subscribes or endorses.  Memberships in associations (such as industry associations) and/or national/international advocacy	Fully	10, Code of Ethics (p.5-12)	
	organizations in which the organization: * Has positions in governance bodies; * Participates in projects or		Sustainability Parformance 2014 (a	
4.13	committees; * Provides substantive funding beyond routine membership dues; or * Views membership as strategic.	Fully	Sustainability Performance 2014 (p. x-xi)	
			Saipem Sustainability 2014 (p. 5) and Sustainability Performance	
4.14	List of stakeholder groups engaged by the organization.	Fully	2014 (p. xi-xii)	
			Saipem Sustainability 2014 (p. 5-7) and Sustainability Performance	
4.15	Basis for identification and selection of stakeholders with whom to engage.	Fully	2014 (p. xi-xii)	
			Saipem Sustainability 2014 (p. 5-7) and Sustainability Performance	
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	Fully	2014 (p. xi-xii) Saipem Sustainability 2014 (p. 5-7)	
	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has		and Sustainability Performance	
4.17	responded to those key topics and concerns, including through its reporting.  STANDARD DIS	Fully SCLOSURES	2014 (p. xi-xii) S PART II: Disclosures on Management Ap	proach (DMAs)
REPORT	ON THE DISCLOSURES ON MANAGEMENT APPROACH FOR EACH CATEGORY. YOU SHOULD B			
	INDICATOR THAT YOU HAVE R	EPORTED FU	JLLY ON.	
		Level of		
G3 DMA DMA EC	Disclosure Disclosure on Management Approach EC	reporting	Location of Disclosure	Further comments
Aspects	Economic performance	Fully	Sustainability Performance 2014 (p.xiii)	
	Market presence Indirect economic impacts	Fully Fully	Sustainability Performance 2014 (p.xiii) Sustainability Performance 2014(p.xiii, xvi)	
DMA EN	Disclosure on Management Approach EN	j. wy	Contained to the contai	
Aspects				As a contractor operating in the Oil & Gas industry, the use Saipem makes of the main
				raw materials in its operating contexts is dictated by the contract
	Materials	Partially	Sustainability Performance 2014 (p.xiii, xvi)	conditions set out by the Client (when the
	Energy	Fully	Sustainability Performance 2014 (p.xiii, xvi-xvii)	
	IVVater	IFully	Sustainability Performance 2014 (n. xiii xvii)	
	Water Biodiversity	Fully Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvii)	
	Biodiversity Emissions, effluents and waste	Fully Fully		Not material
	Biodiversity Emissions, effluents and waste Products and services Compliance	Fully Fully Not Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi) Sustainability Performance 2014 (p.xiii, xix)	Not material
	Biodiversity Emissions, effluents and waste Products and services Compliance Transport	Fully Fully Not Fully Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi) Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xvi-xvii)	Not material
DMA LA	Biodiversity  Emissions, effluents and waste  Products and services  Compliance  Transport  Overall  Disclosure on Management Approach LA	Fully Fully Not Fully Fully Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi)  Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xvi-xvii) Sustainability Performance 2014 (p.xiii, xix)	Not material
DMA LA Aspects	Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall Disclosure on Management Approach LA Employment	Fully Not Fully Fully Fully Fully Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi) Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xvi-xvii) Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii)	Not material
	Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall  Disclosure on Management Approach LA Employment Labor/management relations Occupational health and safety	Fully Not Fully Fully Fully Fully Fully Fully Fully Fully Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi)  Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xvi-xvii) Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii) Sustainability Performance 2014 (p.xiii) Sustainability Performance 2014 (p.xiii) Sustainability Performance 2014 (p.xiii)	Not material
	Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall  Disclosure on Management Approach LA Employment Labor/management relations Occupational health and safety Training and education	Fully Not Fully Fully Fully Fully Fully Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi)  Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xvi-xvii) Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii) Sustainability Performance 2014 (p.xiii) Sustainability Performance 2014 (p.xiii)	Not material
Aspects  DMA HR	Biodiversity  Emissions, effluents and waste  Products and services  Compliance  Transport  Overall  Disclosure on Management Approach LA  Employment  Labor/management relations  Occupational health and safety  Training and education  Diversity and equal opportunity  Disclosure on Management Approach HR	Fully Not Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi)  Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xvi-xvii) Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii)	Not material
Aspects	Biodiversity  Emissions, effluents and waste  Products and services  Compliance  Transport  Overall  Disclosure on Management Approach LA  Employment  Labor/management relations  Occupational health and safety  Training and education  Diversity and equal opportunity  Disclosure on Management Approach HR  Investment and procurement practices	Fully Not Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi)  Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xvi-xvii) Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii)	Not material
Aspects  DMA HR	Biodiversity  Emissions, effluents and waste  Products and services  Compliance  Transport  Overall  Disclosure on Management Approach LA  Employment  Labor/management relations  Occupational health and safety  Training and education  Diversity and equal opportunity  Disclosure on Management Approach HR  Investment and procurement practices  Non-discrimination  Freedom of association and collective bargaining	Fully Not Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi) Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xvi-xvii) Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii)	Not material
Aspects  DMA HR	Biodiversity  Emissions, effluents and waste  Products and services  Compliance  Transport  Overall  Disclosure on Management Approach LA  Employment  Labor/management relations  Occupational health and safety  Training and education  Diversity and equal opportunity  Disclosure on Management Approach HR  Investment and procurement practices  Non-discrimination	Fully Not Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi)  Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xvi-xvii) Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii)	Not material
Aspects  DMA HR	Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall  Disclosure on Management Approach LA Employment Labor/management relations Occupational health and safety Training and education Diversity and equal opportunity  Disclosure on Management Approach HR Investment and procurement practices Non-discrimination Freedom of association and collective bargaining Child labor Forced and compulsory labor Security practices	Fully Not Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi)  Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xvi-xvii) Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii)	Not material
Aspects  DMA HR	Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall Disclosure on Management Approach LA Employment Labor/management relations Occupational health and safety Training and education Diversity and equal opportunity Disclosure on Management Approach HR Investment and procurement practices Non-discrimination Freedom of association and collective bargaining Child labor Forced and compulsory labor Security practices Indigenous rights	Fully Not Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi) Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xvi-xvii) Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii)	Not material
DMA HR Aspects	Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall Disclosure on Management Approach LA Employment Labor/management relations Occupational health and safety Training and education Diversity and equal opportunity Disclosure on Management Approach HR Investment and procurement practices Non-discrimination Freedom of association and collective bargaining Child labor Forced and compulsory labor Security practices Indigenous rights Disclosure on Management Approach SO Community	Fully Not Fully	Sustainability Performance 2014 (p.xiii, xvii)  Sustainability Performance 2014 (p.xiii, xvi)  Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii, xvi-xvii)  Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii)	Not material
DMA HR Aspects  DMA SO	Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall  Disclosure on Management Approach LA Employment Labor/management relations Occupational health and safety Training and education Diversity and equal opportunity Disclosure on Management Approach HR Investment and procurement practices Non-discrimination Freedom of association and collective bargaining Child labor Forced and compulsory labor Security practices Indigenous rights Disclosure on Management Approach SO	Fully Not Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi) Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xvi-xvii) Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii)	Not material
DMA HR Aspects  DMA SO	Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall  Disclosure on Management Approach LA Employment Labor/management relations Occupational health and safety Training and education Diversity and equal opportunity Disclosure on Management Approach HR Investment and procurement practices Non-discrimination Freedom of association and collective bargaining Child labor Forced and compulsory labor Security practices Indigenous rights Disclosure on Management Approach SO Community Corruption Public policy Anti-competitive behavior	Fully Not Fully Not Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi)  Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii) Sustainability Performance 2014 (p.xiii-xiv) Sustainability Performance 2014 (p.xiii-xiv, xxvii) Sustainability Performance 2014 (p.xiii-xiv, xxviii) Sustainability Performance 2014 (p.xiii-xiv, xxviii) Sustainability Performance 2014 (p.xiii-xiv, xxviii)	Not material
DMA HR Aspects  DMA SO	Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall  Disclosure on Management Approach LA Employment Labor/management relations Occupational health and safety Training and education Diversity and equal opportunity Disclosure on Management Approach HR Investment and procurement practices Non-discrimination Freedom of association and collective bargaining Child labor Forced and compulsory labor Security practices Indigenous rights Disclosure on Management Approach SO Community Corruption Public policy	Fully Not Fully Not Fully	Sustainability Performance 2014 (p.xiii, xvii)  Sustainability Performance 2014 (p.xiii, xvi)  Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii)  Sustainability Performance 2014 (p.xiii-xiv)  Sustainability Performance 2014 (p.xiii-xiv)  Sustainability Performance 2014 (p.xiii-xiv)  Sustainability Performance 2014 (p.xiii-xiv)  Sustainability Performance 2014 (p.xxiii-xiv)  Sustainability Performance 2014 (p.xxiii-xiv)	Not material
DMA HR Aspects  DMA SO Aspects	Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall  Disclosure on Management Approach LA Employment Labor/management relations Occupational health and safety Training and education Diversity and equal opportunity  Disclosure on Management Approach HR Investment and procurement practices Non-discrimination Freedom of association and collective bargaining Child labor Forced and compulsory labor Security practices Indigenous rights Disclosure on Management Approach SO Community Corruption Public policy Anti-competitive behavior Compliance Disclosure on Management Approach PR Customer health and safety	Fully Not Fully Not Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi)  Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii) Sustainability Performance 2014 (p.xiii-xiv) Sustainability Performance 2014 (p.xiii-xiv, xxvii) Sustainability Performance 2014 (p.xiii-xiv, xxviii) Sustainability Performance 2014 (p.xiii-xiv, xxviii) Sustainability Performance 2014 (p.xiii-xiv, xxviii)	
DMA HR Aspects  DMA SO Aspects	Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall  Disclosure on Management Approach LA Employment Labor/management relations Occupational health and safety Training and education Diversity and equal opportunity Disclosure on Management Approach HR Investment and procurement practices Non-discrimination Freedom of association and collective bargaining Child labor Forced and compulsory labor Security practices Indigenous rights Disclosure on Management Approach SO Community Corruption Public policy Anti-competitive behavior Compliance Disclosure on Management Approach PR	Fully Not Fully	Sustainability Performance 2014 (p.xiii, xvii)  Sustainability Performance 2014 (p.xiii, xvi)  Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii)  Sustainability Performance 2014 (p.xiii-xiv)  Sustainability Performance 2014 (p.xiii-xiv, xxvii)	Not material  Not material  Not material  Not material
DMA HR Aspects  DMA SO Aspects	Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall Disclosure on Management Approach LA Employment Labor/management relations Occupational health and safety Training and education Diversity and equal opportunity Disclosure on Management Approach HR Investment and procurement practices Non-discrimination Freedom of association and collective bargaining Child labor Forced and compulsory labor Security practices Indigenous rights Disclosure on Management Approach SO Community Corruption Public policy Anti-competitive behavior Compliance Disclosure on Management Approach PR Customer health and safety Product and service labelling Marketing communications Customer privacy	Fully Not Fully	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi) Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii) Sustainability Performance 2014 (p.xiii-xiv) Sustainability Performance 2014 (p.xiii-xiv, xxvii)	Not material
DMA HR Aspects  DMA SO Aspects	Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall  Disclosure on Management Approach LA Employment Labor/management relations Occupational health and safety Training and education Diversity and equal opportunity  Disclosure on Management Approach HR Investment and procurement practices Non-discrimination Freedom of association and collective bargaining Child labor Forced and compulsory labor Security practices Indigenous rights Disclosure on Management Approach SO Community Corruption Public policy Anti-competitive behavior Compliance Disclosure on Management Approach PR Customer health and safety Product and service labelling Marketing communications	Fully Not Fully	Sustainability Performance 2014 (p.xiii, xvii)  Sustainability Performance 2014 (p.xiii, xvi)  Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii, xvi-xvii)  Sustainability Performance 2014 (p.xiii)  Sustainability Performance 2014 (p.xiii-xiv)  Sustainability Performance 2014 (p.xiii-xiv, xxvii)  Sustainability Performance 2014 (p.xiii-xiv, xxviii)	Not material Not material
DMA HR Aspects  DMA SO Aspects  DMA PR Aspects	Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall Disclosure on Management Approach LA Employment Labor/management relations Occupational health and safety Training and education Diversity and equal opportunity Disclosure on Management Approach HR Investment and procurement practices Non-discrimination Freedom of association and collective bargaining Child labor Forced and compulsory labor Security practices Indigenous rights Disclosure on Management Approach SO Community Corruption Public policy Anti-competitive behavior Compliance Disclosure on Management Approach PR Customer health and safety Product and service labelling Marketing communications Customer privacy Compliance  STANDARD DISCLOSURES PART II ULLY ON AT LEAST 20 CORE OR ADDITIONAL PERFORMANCE INDICATORS - AT LEAST 1 FROM	Fully Not Fully Not Not Not Not	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi) Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xvi-xvii) Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii) Sustainability Performance 2014 (p.xiii-xiv) Sustainability Performance 2014 (p.xiii-xiv, xxvii)	Not material Not material Not material Not material
DMA HR Aspects  DMA SO Aspects  DMA PR Aspects	Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall Disclosure on Management Approach LA Employment Labor/management relations Occupational health and safety Training and education Diversity and equal opportunity Disclosure on Management Approach HR Investment and procurement practices Non-discrimination Freedom of association and collective bargaining Child labor Forced and compulsory labor Security practices Indigenous rights Disclosure on Management Approach SO Community Corruption Public policy Anti-competitive behavior Compliance Disclosure on Management Approach PR Customer health and safety Product and service labelling Marketing communications Customer privacy Compliance	Fully Not Fully Rot Not Not Not Not Rot Fully II: Performan	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi) Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xvi-xvii) Sustainability Performance 2014 (p.xiii, xix)  Sustainability Performance 2014 (p.xiii) Sustainability Performance 2014 (p.xiii-xiv) Sustainability Performance 2014 (p.xiii-xiv, xxvii)	Not material Not material Not material Not material
DMA HR Aspects  DMA SO Aspects  DMA PR Aspects  REPORT F	Biodiversity Emissions, effluents and waste Products and services Compliance Transport Overall  Disclosure on Management Approach LA Employment Labor/management relations Occupational health and safety Training and education Diversity and equal opportunity Disclosure on Management Approach HR Investment and procurement practices Non-discrimination Freedom of association and collective bargaining Child labor Forced and compulsory labor Security practices Indigenous rights Disclosure on Management Approach SO Community Corruption Public policy Anti-competitive behavior Compliance Disclosure on Management Approach PR Customer health and safety Product and service labelling Marketing communications Customer privacy Compliance  STANDARD DISCLOSURES PART II BULLY ON AT LEAST 20 CORE OR ADDITIONAL PERFORMANCE INDICATORS - AT LEAST 1 FROM RIGHTS, SOCIETY, PRODUC Economic	Fully Not Fully Not	Sustainability Performance 2014 (p.xiii, xvii) Sustainability Performance 2014 (p.xiii, xvi) Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii, xix) Sustainability Performance 2014 (p.xiii) Sustainability Performance 2014 (p.xiii-xiv) Sustainability Performance 2014 (p.xiii-xiv, xxvii)	Not material Not material Not material Not material
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March   Marc	EC9		Partially	Saipem Sustainability 2014 (p.18-25) and Sustainability Performance 2014 (p. xvi)
Second   S		Environment		
The state of the control of the cont	Indicator	Disclosure		Location of Disclosure
The content of the	EN1	, ,	<u> </u>	Sustainability Performance 2014 (p. xvi)
Company   Comp	EN2 Energy	Percentage of materials used that are recycled input materials.	Not	
Section   Company   Comp	EN3			
Process   Proc	EN4 EN5	Energy saved due to conservation and efficiency improvements.	Partially	
Proceed and Company of Company	EN6			Sustainability Performance 2014 (p. xvi-xvii)
Collection of with the part of the Collection of Part of Collection (Collection Collection)   Part of Collection Collec	EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	Not	
1979	EN8	,		
Selection of the control of the cont	EN9 EN10	· · · · · · · · · · · · · · · · · · ·	-	
Description	Biodiversity	Il coation and size of land owned leased managed in or adjacent to protected areas and areas of high		
100   100	EN11	biodiversity value outside protected areas.	Partially	Sustainability Performance 2014 (p. xvii)
Second	EN12		Partially	Sustainability Performance 2014 (p. xvii)
Instrument   Dec.	EN13 FN14	· ·		Sustainability Performance 2014 (n. xvii)
Part		Number of IUCN Red List species and national conservation list species with habitats in areas affected by		Custamasmy Fonomiance 2014 (p. xvii)
Management indices generation again embourantly appeals and security of the company of the com		fluents and waste	INOL	
Page 15   Page	EN16 EN17			Sustainability Performance 2014 (p. xvi-xvii)
100.00   1	EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	Partially	Sustainability Performance 2014 (p. xvi-xvii)
Management   Man	EN19 EN20			Sustainability Performance 2014 (p. xvi-xvii)
The contribution of the moderation approach contribution of the co	EN21 EN22			
	EN23	Total number and volume of significant spills.		, ,
Note that the state of the stat	EN24	Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	Partially	Sustainability Performance 2014 (p. xviii)
March or Microse to migrate environment imposed a process, part of storage environment imposed by process of and real processing processing of an environment of processing processing of an environment of processing processing of an environment of processing processing and processing of an environment of processing processing of an environment of processing processing and environment of processing processing processing and environment of processing processing and environment of processing processing and environment of processing processing processing and environment of processing process	EN25		Not	
Amountain process   Amou			INot	Net as steriel
Assistance of the control of the con	EN27			
Part	Compliance	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with		
Springer enveromental regardon of interprotein production of the overhipped in production of t	EN28		Fully	Sustainability Performance 2014 (p. xix)
The second contained protection expenditures and investments by type in Second Listed Pyreformance 2014 (p. second contained and second programs and second contained and second programs are part of contained and second	Transport	Significant environmental impacts of transporting products and other goods and materials used for the		
Total part   Continue of the	EN29	organization's operations, and transporting members of the workforce.	Partially	Sustainability Performance 2014 (p. xvii, xix)
Disclosure    Process   Pr	EN30			· · · · · · · · · · · · · · · · · · ·
Decisionary		Social: Labor Practices an	nd Decent Wor	rk
Transport of the control of the complete control and segment of the complete control and segment of the control	Indicator	Disclosure		Location of Disclosure
Columnitar and raise of employee Lumper by age group, periode and region.   Section of the local provided to failure provided provided to failure provided provided to failure provided failure provided failure provided provided failure provided fai				
As personations of produces covered by colorion training or produces covered by colorion training or produces covered by colorion training or produces covered by colorion training presents.  As produced by the control of the contro	Employment	Total workforce by employment type, employment contract, and region	lFully	Sainem Sustainability 2014 (n. 31-33) and Sustainability Performance 2014 (n. viv)
Percentage of employees covered by collective berganning agreements   Puly   Sustainability Performance 2014 (p. xx)	Employment LA1 LA2	Total number and rate of employee turnover by age group, gender, and region.		
Minimum notice periodicy regarding significant operational prianges, including whether it is specified in collective programs.  Peocepational health and safety.  Peocepational health and safety periodic programs.  Peocepational device on occupational health and safety programs.  Rates of plany, occupational diseases. Inst story, and absentionation, and number of work-related faithlies by regions of the safety of plany, occupational diseases. Inst story, and absentionation, and number of work-related faithlies by regions of the safety of plany, occupational diseases. Inst story, and absentionation, and number of work-related faithlies by regions of plany, occupational diseases. Inst story, and absentionation and selective covered informs agreement with final diseases.  All Sectional diseases are all the safety of the	LA1	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major	Partially	Sustainability Performance 2014 (p. xix)
Percentage of loads workforce regresemed in formal joint management-worker health and safety promises that help remote and advise on occupational health and safety programs.  All Pears of injury, occupations diseases, but days, and absentivesm, and number of work-related fatalities by partially Sustainability Performance 2014 (p. xxxxx)  All Pears of injury, occupations diseases, but days, and absentivesm, and number of work-related fatalities by their families, or community members regarding serious diseases.  All Pears of injury, occupations desired in formal agreements with trade unions.  Fully Sustainability Performance 2014 (p. xxxxxii)  Fully Sustainability Performance 2014 (p. xxxxiii)  Fully Sustainability Performance 2014 (p. xxxxiii)  Freining and education  All O Average hours of training per year per ampleyes by employee category.  Performance of a kills management and lifeting learning that support the continued employability of employees and seals them in managing center entities.  Percentage of skills management and lifeting learning that support the continued employability of employees and seals them in managing center entities.  Percentage of skills management and lifeting learning that support the continued employability of employees and seals them in managing center entities.  Percentage of skills management and lifeting learning that support the continued employability of employees and seals them in managing center entities.  Percentage of skills management and lifeting learning that support the continued employability of employees and seals them in management and lifeting learning that support the continued employability of employees and seals them in management and lifeting learning that seals are management and lifeting learning lea	LA1 LA2 LA3 Labor/manage	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  ement relations	Partially Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)
Act	LA1 LA2 LA3 Labor/manage LA4	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective	Partially Fully Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014(p. xx)
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Position	LA1 LA2 LA3 Labor/manage LA4	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Health and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	Partially Fully Fully Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014(p. xx)  Sustainability Performance 2014 (p. xx)
As the firm and artery topics covered in formal agreements with trade unions.   Fully   Sustainability Performance 2014 (p. xxxxxiii)	LA1 LA2 LA3 Labor/manage LA4 LA5 Occupational	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  health and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by	Fully Fully Fully Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)
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Programs for skills management and lifelong learning that support the continued employability of employees and sasts them in managing career endings.  A11 Percentage of employees receiving regular performance and career development reviews.  Fully Sustainability Performance 2014 (p. xxii)  Supposition of governance bodies and breakdown of employees per category according to gender, age group, composition of governance bodies and other indicators of diversity.  A12 Programs for skills management and individual performance and career development reviews.  Fully Sustainability Performance 2014 (p. xxii)  Partially Sustainability Performance 2014 (p. xxii)  Fully Sustainability Performance 2014 (p. xxii)  Partially Sustainability Performance 2014 (p. xxii)  Fully Sustainability Performance 2014 (p. xxii)	LA1 LA2 LA3 Labor/manage LA4 LA5 Occupational LA6 LA7 LA8 LA9	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  health and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.	Fully Fully Fully Fully Fully Fully Fully Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)
A11 assist then in managing career endings. A12 Percentage of employees receiving regular performance and career development reviews.  Diversity and eval opportunity Composition of governance bodies and breakdown of employees per category according to gender, age group. A13 moneyly group membership, and other indicators of diversity. A14 Ratio of basic salary of men to women by employee category.  Social: Human Rights  Cevel of reporting  Disclosure  Social: Human Rights  Level of reporting  Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights end use undergone screening on human rights and actions.  Percentage of significant suppliers and contractors that have undergone human rights clauses or that taken.  Percentage of significant suppliers and contractors that have undergone human rights clauses or that taken.  Percentage of significant suppliers and contractors that have undergone screening on human rights that are relevant to operations, including the percentage of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees training on policies and procedures concerning aspects of human rights that are relevant to operations identified in which the right to exercise freedom of association and collective bargaining may be at the elimination of chiedlates of discrimination and actions taken.  Performance identified in which the right to exercise freedom of association and collective bargaining may be at the elimination of chiedlates of the support these rights.  Performance identified as having significant risk for incidents of forced or compulsory labor, and measures taken to contribute to the elimination of chiedlates as having significant risk for incidents of corded or compulsory labor, and meas	LA1 LA2 LA3 Labor/manage LA4 LA5 Occupational LA6 LA7 LA8 LA9 Training and 6	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Health and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.	Fully Fully Fully Fully Fully Fully Fully Fully Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxiii)  Sustainability Performance 2014 (p. xxi-xxiiii)  Sustainability Performance 2014 (p. xxx-xxiiii)
Diversity and equal opportunity  All and composition of governance bodies and breakdown of employees per category according to gender, age group, and other indicators of diversity.  All a composition of governance bodies and breakdown of employees per category.  All a composition of governance bodies and breakdown of employees per category.  All a composition of governance bodies and breakdown of employees category.  All a composition of governance bodies and breakdown of employees category.  All a composition of governance bodies and breakdown of employees category.  All a composition of governance bodies and breakdown of employees category.  All a composition of governance bodies and breakdown of employees category.  All a composition of governance bodies and breakdown of employees category.  All a composition of governance bodies and breakdown of employees category.  All a composition of governance bodies and breakdown of employees category.  All a composition of governance bodies and breakdown of employees category.  All a composition of governance bodies and breakdown of employees category.  All a composition of governance bodies and breakdown of employees trained breath of governance and to a composition of particular breath of governance and to a composition of particular breath of governance and to a composition of governance and to governance and to governance and to governance and composition of governance and to governance and	LA1 LA2 LA3 Labor/manage LA4 LA5 Occupational LA6 LA7 LA8 LA9	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Percentage of total workforce represented in formal joint management-worker health and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  Education  Average hours of training per year per employee by employee category.	Fully Fully Fully Fully Fully Fully Fully Fully Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxiii)  Sustainability Performance 2014 (p. xxi-xxiiii)  Sustainability Performance 2014 (p. xxx-xxiiii)
MA14 minority group membership, and other indicators of diversity.  Filly Sustainability Performance 2014 (p. xxiv)  Social: Human Rights  Level of reporting  Percentage and total number of significant investment agreements that include human rights clauses or that have undergone buman rights screening.  Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.  Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.  Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.  Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.  Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.  Percentage of significant suppliers and contractors that have undergone screening on human rights that are relevant to operations, including the percentage of employees trained.  Not  Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.  Not  Sustainability 2014 (p. 15) and Sustainability Performance 2014 (p. xxv.xxv)  Fully Sustainability Performance 2014 (p. xxv.xxv)  Percentage of inclients of discrimination and actions taken.  Fully Sustainability Performance 2014 (p. xxv.xxv)  Fully Sustainability Performance 2014 (p. xxv.xxv)  Fully Sustainability Performance 2014 (p. xxv)	LA1 LA2 LA3 Labor/manage LA4  LA5 Occupational  LA6  LA7  LA8 LA9 Training and e LA10  LA11	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Health and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  Education  Average hours of training per year per employee by employee category.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	Fully Fully Fully Fully Fully Partially Fully Fully Fully Fully Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)
At 1 Ratio of basic salary of men to women by employee category.    Action   Partial	LA1 LA2 LA3 Labor/manage LA4 LA5 Occupational LA6 LA7 LA8 LA9 Training and e LA10 LA11 LA12	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Health and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  Education  Average hours of training per year per employee by employee category.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.	Fully Fully Fully Fully Fully Partially Fully Fully Fully Fully Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)
Indicator Disclosure    Disclosure   Disclos	LA1 LA2 LA3 Labor/manage LA4  LA5 Occupational  LA6  LA7  LA8 LA9 Training and e LA10  LA11 LA12 Diversity and	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  Education  Average hours of training per year per employee by employee category.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  Equal opportunity  Composition of governance bodies and breakdown of employees per category according to gender, age group,	Fully Fully Fully Fully Fully Partially Fully Fully Fully Fully Fully Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxiiii)
Indication Disclosure Investment and procurement procurement practices Investment procurement practices Investment procurement practices Investment practice	LA1 LA2 LA3 Labor/manage LA4 LA5 Occupational LA6 LA7 LA8 LA9 Training and e LA10 LA11 LA12	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Mener relations  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Health and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  Education  Average hours of training per year per employee by employee category.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  equal opportunity  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.	Fully Fully Fully Fully Fully Partially Fully Fully Partially Partially Fully Fully Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxii)  Sustainability Performance 2014 (p. xx-xxiii)  Sustainability Performance 2014 (p. xx-xxiiii)  Sustainability Performance 2014 (p. xxii-xxiii)
Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening.  Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.  Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.  Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.  Not  Total number of incidents of discrimination and actions taken.  Fully Sustainability Performance 2014 (p. xxv-xxvi)  Fully Sustainability Performance 2014 (p. xxv)	LA1 LA2 LA3 Labor/manage LA4  LA5 Occupational  LA6 LA7  LA8 LA9 Training and e LA10  LA11 LA12 Diversity and	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  Education  Average hours of training per year per employee by employee category.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  Equal opportunity  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.  Ratio of basic salary of men to women by employee category.	Fully Fully Fully Fully Fully Partially Fully Fully Partially Partially Fully Fully Fully Fully Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)
HR1 have undergone human rights screening.  Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.  Partially Saipem Sustainability Performance 2014 (p. xxv-xxvi)  Partially Saipem Sustainability 2014 (p. 15) and Sustainability Performance 2014 (p. xxv)  Partially Saipem Sustainability 2014 (p. 15) and Sustainability Performance 2014 (p. xxv)  Partially Saipem Sustainability 2014 (p. 15) and Sustainability Performance 2014 (p. xxv)  Partially Sustainability 2014 (p. 15) and Sustainability Performance 2014 (p. xxv)  Partially Sustainability Performance 2014 (p. xxv-xxvi)  Percedom closer in the contribution of incidents of discrimination and actions taken.  Precedom association and collective bargaining  Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights.  Partially Sustainability Performance 2014 (p. xxv, xxv)  Partially Sustainability Performance 2014 (p. xxv, xxv)  Partially Sustainability Performance 2014 (p. xxv)  Partially Saipem Sustainability Performance 2014 (p. xxv)	LA1 LA2 LA3 Labor/manage LA4 LA5 Occupational LA6 LA7 LA8 LA9 Training and e LA10 LA11 LA12 Diversity and e LA13 LA14	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Mealth and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  ducation  Average hours of training per year per employee by employee category.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  Bequal opportunity  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.  Ratio of basic salary of men to women by employee category.	Fully Fully Fully Fully Fully Fully Fully Fully Fully Partially Fully Fully Fully Fully Fully Fully Level of	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xxi-xxii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)
Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.  Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.  Not  Not  Not  Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.  Not  Not  Not  Not  Not  Not  Not  No	LA1 LA2 LA3 Labor/manage LA4 LA5 Occupational LA6 LA7 LA8 LA9 Training and e LA10 LA11 LA12 Diversity and LA13 LA14 Indicator	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Mealth and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  ducation  Average hours of training per year per employee by employee category.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  Bequal opportunity  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.  Ratio of basic salary of men to women by employee category.  Disclosure  d procurement practices	Fully Fully Fully Fully Fully Fully Fully Fully Fully Partially Fully Fully Fully Fully Fully Fully Level of	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii)
Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.  Not  Total number of incidents of discrimination and actions taken.  Fully  Sustainability Performance 2014 (p. xxv-xxvi)  Freedom of association and collective bargaining  Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights.  Fully  Sustainability Performance 2014(p. xx, xxv)  Shild labor  Operations identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor.  Fully  Sustainability Performance 2014 (p. xxv)  Fully  Sustainability Performance 2014 (p. xxv)  Fully  Sustainability Performance 2014 (p. xxv)  Security practices  Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.  Partially  Saipem Sustainability 2014 (p. 55) and Sustainability Performance 2014 (p. xxvi)	LA1 LA2 LA3 Labor/manage LA4 LA5 Occupational LA6 LA7 LA8 LA9 Training and e LA10 LA11 LA12 Diversity and LA13 LA14 Indicator	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Nealth and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  Beducation  Average hours of training per year per employee by employee category.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  Bequal opportunity  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.  Ratio of basic salary of men to women by employee category.  Social: Human for the procurement practices  Percentage and total number of significant investment agreements that include human rights clauses or that	Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Location of Disclosure
Non-discrimination  IRA Total number of incidents of discrimination and actions taken.  Fully Sustainability Performance 2014 (p. xxv-xxvi)  Freedom of association and collective bargaining  Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights.  Fully Sustainability Performance 2014(p. xx, xxv)  Child labor  Operations identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor.  Operations identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of child labor.  Operations identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of forced or compulsory labor.  Fully Sustainability Performance 2014 (p. xxv)  Fully Sustainability Performance 2014 (p. xxv)  Security practics  Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.  Partially Saipem Sustainability 2014 (p. 55) and Sustainability Performance 2014 (p. xxvi)	LA1 LA3 Labor/manage LA4 LA5 Occupational  LA6 LA7 LA8 LA9 Training and e LA10 LA11 LA12 Diversity and LA13 LA14 Indicator Investment an	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Health and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Health and safety topics covered in formal agreements with trade unions.  Inducation  Average hours of training per year per employee by employee category.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  Equal opportunity  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.  Ratio of basic salary of men to women by employee category.  Pisclosure  d procurement practices  Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening.  Percentage of significant suppliers and contractors that have undergone screening on human rights and actions	Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii)  Sustainability Performance 2014 (p. xxii)  Sustainability Performance 2014 (p. xxii)  Sustainability Performance 2014 (p. xxiiv)  Sustainability Performance 2014 (p. xxiv)  Sustainability Performance 2014 (p. xxiv)
Total number of incidents of discrimination and actions taken.  Fully  Sustainability Performance 2014 (p. xxv-xxvi)  Freedom of association and collective bargaining  Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights.  Fully  Sustainability Performance 2014 (p. xx, xxv)  Sustainability Performance 2014 (p. xx, xxv)  Fully  Fully  Sustainability Performance 2014 (p. xxv)  Fully  Fully  Sustainability Performance 2014 (p. xxv)  Fully  Fully  Sustainability Performance 2014 (p. xxv)	LA1 LA3 Labor/manage LA4  LA5 Occupational  LA6 LA7  LA8 LA9 Training and e LA10  LA11 LA12 Diversity and LA13 LA14  Indicator Investment and HR1 HR2	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Mealth and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  ducation  Average hours of training per year per employee by employee category.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  equal opportunity  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.  Ratio of basic salary of men to women by employee category.  Social: Human F  Disclosure  d procurement practices  Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights sorcening.  Percentage of employee training on policies and procedures concerning aspects of human rights that are	Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii)  Sustainability Performance 2014 (p. xxii)  Sustainability Performance 2014 (p. xxii)  Sustainability Performance 2014 (p. xxiiv)  Sustainability Performance 2014 (p. xxiv)  Sustainability Performance 2014 (p. xxiv)
Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights.  Child labor  Operations identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor.  Fully  Sustainability Performance 2014 (p. xx, xxv)  Fully  Sustainability Performance 2014 (p. xxv)	LA1 LA3 Labor/manage LA4 LA5 Occupational LA6 LA7 LA8 LA9 Training and e LA10 LA11 LA12 Diversity and LA13 LA14 Indicator Investment and HR1 HR2 HR3	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Nealth and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  ducation  Average hours of training per year per employee by employee category.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  equal opportunity  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.  Ratio of basic salary of men to women by employee category.  Social: Human for the procurement practices  Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening.  Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.  Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii)  Sustainability Performance 2014 (p. xxii)  Sustainability Performance 2014 (p. xxii)  Sustainability Performance 2014 (p. xxiiv)  Sustainability Performance 2014 (p. xxiv)  Sustainability Performance 2014 (p. xxiv)
Operations identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor.  Fully Sustainability Performance 2014 (p. xxv)  Forced and compulsory labor  Operations identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of forced or compulsory labor.  Fully Sustainability Performance 2014 (p. xxv)  Fully Sustainability Performance 2014 (p. xxv)  Fully Sustainability Performance 2014 (p. xxv)  Fully Security practices  Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.  Partially Saipem Sustainability 2014 (p. 55) and Sustainability Performance 2014 (p. xxvi)	LA1 LA3 Labor/manage LA4 LA5 Occupational  LA6 LA7 LA8 LA9 Training and e LA10 LA11 LA12 Diversity and LA13 LA14 Indicator Investment and HR1 HR2 HR3 Non-discrimin	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Nealth and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  Beducation  Average hours of training per year per employee by employee category.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  Bedual opportunity  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.  Ratio of basic salary of men to women by employee category.  Bisclosure  do procurement practices  Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights prices and contractors that have undergone screening on human rights and actions taken.  Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxiiv)  Sustainability Performance 2014 (p. xxiv)  Sustainability Performance 2014 (p. xxiv)  Sustainability Performance 2014 (p. xxiv)
Operations identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor.  Fully  Sustainability Performance 2014 (p. xxv)  Forced and compulsory labor  Operations identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of forced or compulsory labor.  Fully  Sustainability Performance 2014 (p. xxv)  Fully  Sustainability Performance 2014 (p. xxv)  Fully  Security practices  Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.  Partially  Saipem Sustainability 2014 (p. 55) and Sustainability Performance 2014 (p. xxvi)	LA1 LA2 LA3 Labor/manage LA4 LA5 Occupational LA6 LA7 LA8 LA9 Training and e LA10 LA11 LA12 Diversity and LA13 LA14 Indicator Investment and HR1 HR2 HR3 Non-discriming HR4 Freedom of as	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Mealth and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  **Moverage hours of training per year per employee by employee category.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  **equal opportunity**  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.  Ratio of basic salary of men to women by employee category.  **Disclosure**  **Dis	Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)
Forced and compulsory labor Operations identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of forced or compulsory labor.  Security practices Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.  Partially Saipem Sustainability 2014 (p. 55) and Sustainability Performance 2014 (p. xxvi)	LA1 LA3 Labor/manage LA4 LA5 Occupational  LA6 LA7 LA8 LA9 Training and e LA10 LA11 LA12 Diversity and LA13 LA14 Indicator Investment and HR1 HR2 HR3 Non-discrimine HR4 Freedom of as	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Mealth and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  **Moverage hours of training per year per employee by employee category.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  **equal opportunity**  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.  Ratio of basic salary of men to women by employee category.  **Disclosure**  **Dis	Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxiv)
Operations identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of forced or compulsory labor.  Fully  Sustainability Performance 2014 (p. xxv)  Fully  Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.  Partially  Saipem Sustainability 2014 (p. 55) and Sustainability Performance 2014 (p. xxvi)	LA1 LA2 LA3 Labor/manage LA4 LA5 Occupational LA6 LA7 LA8 LA9 Training and e LA10 LA11 LA12 Diversity and LA13 LA14 Indicator Investment and HR1 HR2 HR3 Non-discrimin HR4 Freedom of as HR5 Child labor	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Minimum notice penod(s) regarding significant operational changes, including whether it is specified in collective agreements.  Minimum notice penod(s) regarding significant operational changes, including whether it is specified in collective agreements.  Mealth and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  ducation  Average hours of training per year per employee by employee category.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  equal opportunity  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.  Ratio of basic salary of men to women by employee category.  Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening.  Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.  Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.  Total number of	Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxiiv)  Sustainability Performance 2014 (p. xxiv)  Sustainability Performance 2014 (p. xxv-xxvi)  Sustainability Performance 2014 (p. xxv-xxvi)  Sustainability Performance 2014 (p. xxv-xxvi)
Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.  Partially  Saipem Sustainability 2014 (p. 55) and Sustainability Performance 2014 (p. xxvi)	LA1 LA2 LA3 Labor/manage LA4  LA5 Occupational  LA6 LA7  LA8 LA9 Training and e LA10  LA11 LA12 Diversity and LA13 LA14  Indicator Investment and HR1  HR2 HR3 Non-discrimin HR4 Freedom of as HR5 Child labor HR6	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Mealth and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  ducation  Average hours of training per year per employee by employee category.  Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  sequal opportunity  Composition of governance bodies and breakdown of employees per category according to gender, age group, miniority group membership, and other indicators of diversity.  Ratio of basic salary of men to women by employee category.  Social: Human for the program of	Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxiiv)  Sustainability Performance 2014 (p. xxiv)  Sustainability Performance 2014 (p. xxv-xxvi)  Sustainability Performance 2014 (p. xxv-xxvi)  Sustainability Performance 2014 (p. xxv-xxvi)
human rights that are relevant to operations.  Partially  Saipem Sustainability 2014 (p. 55) and Sustainability Performance 2014 (p. xxvi)	LA1 LA2 LA3 Labor/manage LA4 LA5 Occupational LA6 LA7 LA8 LA9 Training and e LA10 LA11 LA12 Diversity and LA13 LA14 Indicator Investment an HR1 HR2 HR3 Non-discrimin HR4 Freedom of as HR5 Child labor HR6 Forced and co	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  ment relations  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Mentimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  **Oucation**  Average hours of training per year per employee by employee category.  Perograms for skills management and lifetiong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  **equal opportunity**  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.  Ratio of basic salary of men to women by employee category.  **Disclosure**  **d procurement practices**  Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.  **Disclosure**  **d procurement practices**  Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.  **Disclosure**  **Disclosure**  **Disclosure**  **D	Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxii)  Sustainability Performance 2014 (p. xxiv)  Sustainability Performance 2014 (p. xxiv)  Sustainability Performance 2014 (p. xxiv)  Sustainability Performance 2014 (p. xxv-xxvi)
	LA1 LA2 LA3 Labor/manage LA4 LA5 Occupational LA6 LA7 LA8 LA9 Training and e LA10 LA11 LA12 Diversity and LA13 LA14 Indicator Investment and HR1 HR2 HR3 Non-discrimin HR4 Freedom of as HR5 Child labor HR6 Forced and con	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  Minimum relations  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Meath and safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  ducation  Average hours of training per year per employee by employee category.  Programs for skills management and lifetong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  seval opportunity  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.  Ratio of basic salary of men to women by employee category.  Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening.  Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.  Total hours of employee training on policies and procedures concerning aspects of human rights and actions taken.  Social: Human for incidents of discrimination and actions taken.  Coperations identified as having significant risk	Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxii)  Sustainability Performance 2014 (p. xxiv)  Sustainability Performance 2014 (p. xxiv)  Sustainability Performance 2014 (p. xxiv)  Sustainability Performance 2014 (p. xxv-xxvi)
ndigenous rights	LA1 LA2 LA3 Labor/manage LA4 LA5 Occupational LA6 LA7 LA8 LA9 Training and e LA10 LA11 LA12 Diversity and LA13 LA14 Indicator Investment and HR1 HR2 HR3 Non-discrimin HR4 Freedom of as HR5 Child labor HR6 Forced and con	Total number and rate of employee turnover by age group, gender, and region.  Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.  ment relations  Percentage of employees covered by collective bargaining agreements.  Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.  Note that a safety  Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.  Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.  Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.  Health and safety topics covered in formal agreements with trade unions.  ducation  Average hours of training per year per employee by employee category.  Programs for skills management and lifetong learning that support the continued employability of employees and assist them in managing career endings.  Percentage of employees receiving regular performance and career development reviews.  Bequal opportunity  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.  Ratio of basic salary of men to women by employee category.  Social: Human for the contractive of the properties of the prope	Fully	Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xix)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xx-xxi)  Sustainability Performance 2014 (p. xxi-xxii)  Sustainability Performance 2014 (p. xxi-xxiii)  Sustainability Performance 2014 (p. xxii-xxiii)  Sustainability Performance 2014 (p. xxii-xxii)  Sustainability Performance 2014 (p. xxii-xxii)

ᄓ	Total number of incidents of violations involving rights of indigenous people and actions taken.	Fully	Sustainability Derformance 2014 (n. varii)
HR9			Sustainability Performance 2014 (p.xxvii)
	Social: Socie	ety	
		Level of	
ndicator	Disclosure	reporting	Location of Disclosure
Community			
	Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of		
SO1	operations on communities, including entering, operating, and exiting.	Fully	Sustainability Performance 2014 (p. xxvi-xxvii)
orruption			
SO2	Percentage and total number of business units analyzed for risks related to corruption.	Not	
O3 O4	Percentage of employees trained in organization's anti-corruption policies and procedures.  Actions taken in response to incidents of corruption.	Partially	Sustainability Performance 2014 (p. xxvii)  Annual Report 2014 (p.125-129) and Sustainability Performance 2014 (p. xxvii)
		Fully	Annual Report 2014 (p. 125-129) and Sustainability Performance 2014 (p. xxvII)
ublic policy O5	Public policy positions and participation in public policy development and lobbying.	Not	
	and policy positions and participation in passic policy development and lossying.	1400	
SO6	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.	Fully	Sustainability Performance 2014 (p. xxvii-xxviii)
nti-compet	itive behavior		The state of the s
	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their	T	
SO7	outcomes.	Fully	Annual Report 2014 (p.125-129) and Sustainability Performance 2014 (p. xxvii-xxviii)
ompliance			
00	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and		O stalistikili. Parference 2014/
808	regulations.	Fully	Sustainability Performance 2014(p. xxvii)
	Social: Product Res	ponsibility	
		Level of	
ndicator			
luicatoi	Disclosure	reporting	Location of Disclosure
	Disclosure ealth and safety	reporting	Location of Disclosure
ustomer he	ealth and safety  Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and	1	
	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.		Location of Disclosure  Sustainability Performance 2014 (xxviii)
Customer he	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.  Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety	Fully	Sustainability Performance 2014 (xxviii)
ustomer he R1 R2	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.  Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.	1	
Customer he PR1 PR2	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.  Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.  service labelling	Fully	Sustainability Performance 2014 (xxviii)
R1 R2 roduct and	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.  Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.  Service labelling  Type of product and service information required by procedures, and percentage of significant products and	Fully	Sustainability Performance 2014 (xxviii)  Sustainability Performance 2014(xxviii)
R1 R2 roduct and	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.  Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.  Service labelling  Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.	Fully	Sustainability Performance 2014 (xxviii)
R1 R2 roduct and	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.  Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.  Service labelling  Type of product and service information required by procedures, and percentage of significant products and	Fully	Sustainability Performance 2014 (xxviii)  Sustainability Performance 2014(xxviii)
R1 R2 roduct and R3	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.  Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.  Service labelling  Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.  Total number of incidents of non-compliance with regulations and voluntary codes concerning product and	Fully Not	Sustainability Performance 2014 (xxviii)  Sustainability Performance 2014(xxviii)  Not material  Not material
PR1 PR2 Product and PR3 PR4 PR5	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.  Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.  Service labelling  Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.  Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.  Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.	Fully Fully Not	Sustainability Performance 2014 (xxviii)  Sustainability Performance 2014(xxviii)  Not material
R1 R2 roduct and R3 R4 R5	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.  Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.  Service labelling  Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.  Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.  Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.  Dommunications  Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including	Fully Fully Not Not Partially	Sustainability Performance 2014 (xxviii)  Sustainability Performance 2014(xxviii)  Not material  Not material
R1 R2 roduct and R3 R4 R5	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.  Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.  Service labelling  Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.  Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.  Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.  Dommunications  Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.	Fully Fully Not Not Partially	Sustainability Performance 2014 (xxviii)  Sustainability Performance 2014(xxviii)  Not material  Not material
R1 R2 roduct and R3 R4 R5 larketing co	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.  Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.  Service labelling  Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.  Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.  Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.  Dommunications  Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.  Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing	Fully  Fully  Not  Not  Partially	Sustainability Performance 2014 (xxviii)  Sustainability Performance 2014(xxviii)  Not material  Not material  Sustainability Performance 2014 (xxviii)  Not material
R1 R2 roduct and R3 R4 R5 larketing co	Ealth and safety  Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.  Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.  Service labelling  Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.  Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.  Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.  Dommunications  Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.  Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.	Fully Fully Not Not Partially	Sustainability Performance 2014 (xxviii)  Sustainability Performance 2014(xxviii)  Not material  Not material  Sustainability Performance 2014 (xxviii)
R1 R2 Product and R3 R4 R5 Iarketing co	Ealth and safety  Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.  Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.  Service labelling  Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.  Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.  Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.  Dommunications  Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.  Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.	Fully  Fully  Not  Not  Partially	Sustainability Performance 2014 (xxviii)  Sustainability Performance 2014(xxviii)  Not material  Not material  Sustainability Performance 2014 (xxviii)  Not material
R1 R2 roduct and R3 R4 R5 larketing co	Ealth and safety  Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.  Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.  Service labelling  Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.  Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.  Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.  Dommunications  Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.  Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.	Fully Fully Not Not Partially Not Not	Sustainability Performance 2014 (xxviii)  Sustainability Performance 2014(xxviii)  Not material  Not material  Sustainability Performance 2014 (xxviii)  Not material  Not material  Not material
R1 R2 roduct and R3 R4 R5 larketing co	Ealth and safety  Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.  Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.  Service labelling  Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.  Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.  Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.  Dommunications  Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.  Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.	Fully Fully Not Not Partially Not Not	Sustainability Performance 2014 (xxviii)  Sustainability Performance 2014(xxviii)  Not material  Not material  Sustainability Performance 2014 (xxviii)  Not material
PR1 PR2 Product and PR3 PR4 PR5	Ealth and safety  Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.  Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.  Service labelling  Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.  Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.  Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.  Dommunications  Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.  Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.	Fully Fully Not Not Partially Not Not	Sustainability Performance 2014 (xxviii)  Sustainability Performance 2014(xxviii)  Not material  Not material  Sustainability Performance 2014 (xxviii)  Not material  Not material  Not material