



Annual General Shareholders' Meeting of Saipem S.p.A. May 17, 2022

Voting outcome pursuant to art.125-quater, of Legislative Decree no. 58 of February 24, 1998

A total of 223 Shareholders attended the AGM by proxy through the Designated Representative representing no 515,930,799 ordinary shares equal to 51,033405% of the ordinary share capital.

Item 1 on the Agenda:

Statutory Financial Statements at December 31, 2021 of Saipem S.p.A. Relevant resolutions. Presentation of the Consolidated Financial Statements at December 31, 2021. Reports by the Board of Directors, the Statutory Auditors, and the External Auditors. Presentation of the Consolidated Non-Financial Statement for the year 2021.

The meeting approved the Statutory Financial Statements of Saipem S.p.A. at December 31, 2021.

	no. of Shares	% of Shares in attendance at the meeting	% of the Share Capital with vote entitlement
% of Shares in attendance at the meeting	515,930,799	100%	52.135954
Shares for which a vote is expressed:			
In Favour	515,701,135	99.955486	52.112746
Against	0	0.000000	0.000000
Abstained	229,664	0.044514	0.023208
No. of shares did not vote	0	0.000000	0.000000
TOTAL	515,930,799	100%	52.135954



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A total of 223. Shareholders attended the AGM by proxy through the Designated Representative representing no 515,930,799 ordinary shares equal to 51,033405% of the ordinary share capital.

Item 2 on the Agenda:

2022 Report on Saipem's Remuneration Policy and Compensation Paid: resolutions relating to the first section pursuant to art. 123-ter, paragraph 3-ter, of Legislative Decree no. 58/1998. Policy on remuneration.

The Annual General Meeting approved the Report on Saipem's Remuneration Policy and Compensation Paid, drawn up in compliance with art. 123-ter of Legislative Decree no. 58/98 and art. 84-quater of Issuers' Regulations, with a binding vote on the first section of the Report (Policy on remuneration).

	no. of Shares	% of Shares in attendance at the meeting	% of the Share Capital with vote entitlement
% of Shares in attendance at the meeting	515,930,799	100%	52.135954
Shares for which a vote is expressed:			
In Favour	515,789,807	99.972672	52.121706
Against	6,592	0.001278	0.000666
Abstained	134,400	0.026050	0.013581
No. of shares did not vote	0	0.000000	0.000000
TOTAL	515,930,799	100%	52.135954



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Item 3 on the Agenda:

2022 Report on Saipem's Remuneration Policy and Compensation Paid: resolutions relating to the second section pursuant to art. 123-ter, paragraph 6, of Legislative Decree no. 58/1998. Compensation paid

The Annual General Meeting approved the Report on Saipem's Remuneration Policy and Compensation Paid, drawn up in compliance with art. 123-ter of Legislative Decree no. 58/98 and art. 84-quater of Issuers' Regulations, with a non-binding vote on the second section of the Report (Compensation paid).

	no. of Shares	% of Shares in attendance at the meeting	% of the Share Capital with vote entitlement
% of Shares in attendance at the meeting	515,930,799	100%	52.135954
Shares for which a vote is expressed:			
In Favour	515,789,807	99.972672	52.121706
Against	6,592	0.001278	0.000666
Abstained	134,400	0.026050	0.013581
No. of shares did not vote	0	0.000000	0.000000
TOTAL	515,930,799	100%	52.135954



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Item 4 on the Agenda:

New 2022 Short-Term Incentive Plan

The Annual General Meeting approved the Short-Term Incentive Plan 2022.

	no. of Shares	% of Shares in attendance at the meeting	% of the Share Capital with vote entitlement
% of Shares in attendance at the meeting	515,930,799	100%	52.135954
Shares for which a vote is expressed:			
In Favour	515,764,407	99.967749	52.119139
Against	31,992	0.006201	0.003233
Abstained	134,400	0.026050	0.013581
No. of shares did not vote	0	0.000000	0.000000
TOTAL	515,930,799	100%	52.135954