








**INFORMATION NOTICE REGARDING THE SHAREHOLDERS' MEETINGS PERSONAL DATA
IN ACCORDANCE WITH ART. 13 OF REGULATION (UE) 2016/679 ("GDPR")**

 <p>Data Controller</p> <p>The data provided are processed by Saipem S.p.A., Via Luigi Russolo, 5 20138 Milan - Italy. E-mail address: privacy@saipem.com ("Company" or "Controller")</p>	 <p>Data Protection Officer (DPO)</p> <p>The DPO can be contacted at: dpo@saipem.com</p>		
 <p>Personal Data Processed</p> <p>Please note that all the personal data provided will be processed in accordance with current legislation on privacy. Therefore, the Company undertakes to process said data in accordance with the principles of fairness, lawfulness and transparency, in compliance with the purposes set out below, collecting said data only for specified and necessary purposes. Only authorised and properly trained personnel will be allowed to use said data in order to guarantee the necessary confidentiality of the information provided.</p> <p>In particular, the Company collects, records, consults and generally processes personal and identifying data such as name, surname, place and date of birth, tax code, address, telephone number, e-mail, ID (type, number, emitter, expiry date), necessary only to verify the powers of legitimation.</p>			
 <p>Purposes of the processing</p>	 <p>Legal basis of the processing</p>	 <p>Retention period of data</p>	
<p>1. Management of corporate bodies (by way of example, verifying the powers of legitimation, attending the Shareholders' Meeting, sending voting proxies and forwarding to Saipem questions on the items on the agenda).</p>	<p>The lawfulness of the processing is based on the need to comply with the legal obligations to which the Controller is subject.</p>	<p>Personal data will be stored for 10 years from the end of the Shareholders' Meeting, except for the need to extend the retention period for the duration of any legal disputes until completion of the terms of implementation outlined in legal remedies.</p>	
<p>2. Fulfilment of regulatory obligations.</p>			<p>The lawfulness of processing is the legitimate interest of the Data Controller</p>
<p>Once the retention period has elapsed the data will be destroyed or made anonymous compatibly with technical erasure and backup procedures.</p>			
 <p>Way of processing and provision of data</p> <p>The processing will be carried out in digital and/or traditional form, with methods and tools aimed at ensuring maximum security and confidentiality, by persons specifically appointed for this purpose.</p>			

The provision of your personal data is necessary to verify the powers of legitimation, to participate in the Shareholders' Meeting, to send the voting proxies. A refusal to provide data will make it impossible to perform the abovementioned activities.



Recipients and data transfer

The Company - without needing specific consent - may communicate personal data to other subjects, the categories of which are described in detail below, for example:

- Third parties (by way of indication, consultants, companies providing IT services), including those not located within the EU, who carry out outsourcing activities on behalf of the Controller, in their capacity as data processors. The transfer of data to countries outside the EU is guaranteed by the adequacy decisions of the European Commission or on the basis of standard contractual clauses;
- Judicial authorities, as well as those subjects to whom communication is required by law or by contract. These subjects will process the data in their capacity as independent Data Controllers.

The information will also be published on Saipem's website, in the "Governance – Shareholders' meeting" section.



Data Subjects rights

Data Subjects have the right to ask the Controller for access to their personal data, rectification, deletion or portability of their personal data, integration of incomplete personal data, limitation of processing in the cases provided for by art. 18 GDPR. In addition, where applicable, Data Subjects may revoke their consent at any time.

These rights can be exercised at any time, against the Controller, by sending a specific request in writing to the e-mail addresses dpo@saipem.com or privacy@saipem.com.

Data Subjects have also the right to lodge a complaint to the competent Supervisory Authority and to use other means of protection provided by applicable law.