








**INFORMATION NOTICE REGARDING THE PROCESSING OF PERSONAL DATA RELATED TO THE ANALYSIS OF  
 MATERIALITY AND SUSTAINABILITY  
 IN ACCORDANCE WITH ART. 13 OF REGULATION (EU) 2016/679 ("GDPR")**

 <p><b>Data Controller</b></p> <p>The data provided are processed by <b>Saipem S.p.A.</b>, Via Luigi Russolo, 5 20138 Milan - Italy.          E-mail address: <a href="mailto:privacy@saipem.com">privacy@saipem.com</a> ("Company" or "Controller")</p>	 <p><b>Data Protection Officer (DPO)</b></p> <p>The DPO can be contacted at: <a href="mailto:dpo@saipem.com">dpo@saipem.com</a></p>	
 <p><b>Personal Data Processed</b></p> <p>Please note that all the personal data provided will be processed in accordance with current legislation on privacy. Therefore, the Company undertakes to process said data in accordance with the principles of fairness, lawfulness and transparency, in compliance with the purposes set out below, collecting said data only for specified and necessary purposes. Only authorised and properly trained personnel will be allowed to use said data in order to guarantee the necessary confidentiality of the information provided.</p> <p>In particular, the Company will collect, record, consult and generally process the personal and identification data such as name, surname, corporate e-mail address, company, in order to send you the questionnaires to carry out the purposes indicated below. We specify that the answers to the questionnaires will be processed exclusively in an anonymous and/or aggregate way.</p>		
 <p><b>Purposes of the processing</b></p>	 <p><b>Legal basis of the processing</b></p>	 <p><b>Retention period of data</b></p>
<p>1. Performing the materiality analysis process</p>	<p>The lawfulness of processing of common data is the legitimate interest of the Data Controller.</p>	<p>2 years</p>
<p>2. To assert or defend a right of the Company in court or in arbitration and conciliation procedures in the cases provided for by law, by European Union law, where necessary.</p>	<p>The lawfulness of processing of common data is the legitimate interest of the Data Controller.</p>	<p>For the duration of any legal disputes until completion of the terms of implementation outlined in legal remedies.</p>
<p>Once the retention period has elapsed the data will be destroyed or made anonymous compatibly with technical erasure and backup procedures.</p>		
 <p><b>Way of processing and provision of data</b></p> <p>The processing will be carried out in digital form, with methods and tools aimed at ensuring maximum security and confidentiality, by persons specifically appointed for this purpose.</p> <p>Answers to questionnaires will not be associated with you but will be collected anonymously and/or in aggregate way.</p>		



### Recipients and data transfer

The Company - without needing specific consent - may communicate personal data to other subjects, the categories of which are described in detail below, for example:

- Saipem Group companies, even if not located in the EU (based on the adequacy decisions by the European Commission or on the basis of standard model clauses), in order to carry out contract and eventual personnel management activities;
- Third parties (by way of indication, companies providing IT services, etc.), including those not located within the EU, who carry out outsourcing activities on behalf of the Controller, in their capacity as data processors. The transfer of data to countries outside the EU is guaranteed by the adequacy decisions of the European Commission or on the basis of standard model clauses;
- Judicial authorities, as well as those subjects to whom communication is required by law. These subjects will process the data in their capacity as independent Data Controllers.

Your data will not be subject to disclosure.



### Data Subjects rights

Data Subjects have the right to ask the Controller for access to their personal data, rectification, deletion or portability of their personal data, integration of incomplete personal data, limitation of processing in the cases provided for by art. 18 GDPR. In addition, where applicable, Data Subjects may revoke their consent at any time.

These rights can be exercised at any time, against the Controller, by sending a specific request in writing to the e-mail addresses [privacy@saipem.com](mailto:privacy@saipem.com) or [dpo@saipem.com](mailto:dpo@saipem.com)

Data Subjects have also the right to lodge a complaint to the competent Supervisory Authority and to use other means of protection provided by applicable law.