








**INFORMATION NOTICE REGARDING THE DIRECTORS AND AUDITORS' PERSONAL DATA
IN ACCORDANCE WITH ART. 13 OF REGULATION (UE) 2016/679 ("GDPR")**

 <p>Data Controller</p> <p>The data provided are processed by Saipem S.p.A., Via Luigi Russolo, 5 20138 Milan - Italy. E-mail address: privacy@saipem.com ("Company" or "Controller")</p>	 <p>Data Protection Officer (DPO)</p> <p>The DPO can be contacted at: dpo@saipem.com</p>		
 <p>Personal Data Processed</p> <p>Please note that all the personal data provided will be processed in accordance with current legislation on privacy. Therefore, the Company undertakes to process said data in accordance with the principles of fairness, lawfulness and transparency, in compliance with the purposes set out below, collecting said data only for specified and necessary purposes. Only authorised and properly trained personnel will be allowed to use said data in order to guarantee the necessary confidentiality of the information provided.</p> <p>In particular, the Company collects, records, consults and generally processes personal and identifying data such as name, surname, address, telephone number and e-mail as well as your judicial data, necessary exclusively for the performance of the activities envisaged by your position.</p>			
 <p>Purposes of the processing</p>	 <p>Legal basis of the processing</p>	 <p>Retention period of data</p>	
<p>1. Management of corporate bodies (by way of example, conferral of powers, adding, updating, or monitoring of the registry in Saipem Group database).</p>	<p>The lawfulness of the processing for personal data is based on the need to comply with the legal obligations to which the Controller is subject. Instead, the legal basis for the processing of judicial data is compliance with the requirements of Model 231.</p>	<p>Personal common data will be stored for 10 years after the end of the assignment, except for the need to extend the retention period for the duration of any legal disputes until completion of the terms of implementation outlined in legal remedies.</p>	
<p>2. Fulfilment of regulatory obligations (for example in tax and accounting matters).</p>			<p>Certificates of criminal records and pending charges are kept for the entire period of their validity (6 months from their issue).</p>
<p>3. If necessary, to assert or defend a right of the Company in court or in arbitration and conciliation procedures.</p>	<p>The lawfulness of processing is the legitimate interest of the Data Controller</p>	<p>For the duration of any legal disputes until completion of the terms of implementation outlined in legal remedies.</p>	
<p>Once the retention period has elapsed the data will be destroyed or made anonymous compatibly with technical erasure and backup procedures.</p>			
 <p>Way of processing and provision of data</p>			

The processing will be carried out in digital and/or traditional form, with methods and tools aimed at ensuring maximum security and confidentiality, by persons specifically appointed for this purpose.

The provision of personal data is necessary to assign the role of Director or Auditor or, in any case, for the fulfilment of the regulatory obligations to which the Data Controller is subject. A refusal to provide data will make it impossible to evaluate the assignment of the role.



Recipients and data transfer

The Company - without needing specific consent - may communicate personal data to other subjects, the categories of which are described in detail below, for example:

- Saipem Group companies, even if not located in the EU (based on the adequacy decisions by the European Commission or on the basis of standard contractual clauses) in order to carry out control and personnel management activities;
- Third parties (by way of indication, consultants, companies providing IT services), including those not located within the EU, who carry out outsourcing activities on behalf of the Controller, in their capacity as data processors. The transfer of data to countries outside the EU is guaranteed by the adequacy decisions of the European Commission or on the basis of standard contractual clauses;
- Judicial authorities or supervisor bodies, as well as those subjects to whom communication is required by law or by contract. These subjects will process the data in their capacity as independent Data Controllers.



Data Subjects rights

Data Subjects have the right to ask the Controller for access to their personal data, rectification, deletion or portability of their personal data, integration of incomplete personal data, limitation of processing in the cases provided for by art. 18 GDPR. In addition, where applicable, Data Subjects may revoke their consent at any time.

These rights can be exercised at any time, against the Controller, by sending a specific request in writing to the e-mail addresses dpo@saipem.com or privacy@saipem.com.

Data Subjects have also the right to lodge a complaint to the competent Supervisory Authority and to use other means of protection provided by applicable law.