










**INFORMATION NOTICE REGARDING THE PROCESSING OF CANDIDATES' PERSONAL DATA
IN ACCORDANCE WITH ARTT. 13 AND 14 OF REGULATION (UE) 2016/679 ("GDPR")**

 <p>Data Controller</p> <p>The data provided are processed by Saipem S.p.A., Via Luigi Russolo, 5 20138 Milan - Italy. E-mail address: privacy@saipem.com ("Company" or "Controller")</p>	 <p>Data Protection Officer (DPO)</p> <p>The DPO can be contacted at: dpo@saipem.com</p>	
 <p>Personal Data Processed</p> <p>Please note that all the personal data provided will be processed in accordance with current legislation on privacy. Therefore the Company undertakes to process said data in accordance with the principles of fairness, lawfulness and transparency, in compliance with the purposes set out below, collecting said data only for specified and necessary purposes. Only authorised and properly trained personnel will be allowed to use said data in order to guarantee the necessary confidentiality of the information provided.</p> <p>In particular, the Company will collect, record, consult and generally processes your personal data such as, but not limited to, your name, surname, place and date of birth, educational qualification, work experience, as well as special categories of data, which information suitable for detecting your health status (such as membership in protected categories) and any other data you provided in the CV.</p> <p>Data are collected directly from the data subject and/or from third parties, such as recruiting companies.</p>		
 <p>Purpose of the processing</p>	 <p>Legal basis of the processing</p>	 <p>Retention period of data</p>
<p>1. Recruitment and selection of personnel also to begin an internship program.</p>	<p>The lawfulness of processing for common data is the execution of pre-contractual measures taken at your request; for special categories of personal data, it is the need to fulfill obligations or exercise the rights set out in applicable legislation on employment (pursuant to art. 9 co. 2, lett. b) of GDPR).</p>	<p>Personal data will be stored for 12 months from the last update of your CV, except for the need to retain it for further purposes such as those set out in points 2 and 3.</p>
<p>2. In case of internal controls of the Company in order to comply with the obligations of traceability and transparency, filing of the information sheet filled in during the interview and the CV.</p>	<p>The lawfulness of processing for common data is the legitimate interest of the Data Controller.</p>	<p>Personal data will be stored for a maximum of 10 years after the end of the selection process.</p>
<p>3. If necessary, to assert or defend a right of the Company in court or in arbitration and conciliation procedures.</p>	<p>The lawfulness of processing for the common data is the legitimate interest of the Data Controller. With regard to special categories of data</p>	<p>For the duration of any legal disputes until completion of the terms of implementation outlined in legal remedies.</p>

	the lawfulness of processing is to establish, exercise or defend the rights in court pursuant to art. 9. paragraph 2, lett. f) of GDPR).	
Once the retention period has elapsed the data will be destroyed or made anonymous compatibly with technical erasure and backup procedures.		
<div data-bbox="172 521 260 600">  </div> <div data-bbox="288 546 766 582"> Way of processing and provision of data </div> <p>The processing will be carried out in digital and/or traditional form, with methods and tools aimed at ensuring maximum security and confidentiality, by persons specifically appointed for this purpose.</p> <p>In case of online application, through the Company's website, the provision of data marked with an asterisk (*) is necessary to take your application into consideration in the recruitment and selection process. A refusal to provide data makes these activities impossible, and as a result your application cannot be considered.</p>		
<div data-bbox="172 846 276 920">  </div> <div data-bbox="304 862 644 896"> Recipients and data transfer </div> <p>The Company - without needing specific consent - may communicate personal data to other subjects, the categories of which are described in detail below, for example:</p> <ul style="list-style-type: none"> ▪ Saipem Group companies, even if not located in the EU (based on the adequacy decisions by the European Commission or on the basis of standard contractual clauses), in order to carry out the activities required by the application process; ▪ Third parties (by way of indication, companies providing IT services, recruiting companies), including those not located within the EU, who carry out outsourcing activities on behalf of the Controller, in their capacity as data processors. The transfer of data to countries outside the EU is guaranteed by the adequacy decisions of the European Commission or on the basis of standard contractual clauses; ▪ Judicial authorities, as well as those subjects to whom communication is required by law. These subjects will process the data in their capacity as independent Data Controllers. <p>Data will not be subject to disclosure.</p>	<div data-bbox="817 835 904 920">  </div> <div data-bbox="933 862 1174 896"> Data Subjects rights </div> <p>Data Subjects have the right to ask the Controller for access to their personal data, rectification, deletion or portability of their personal data, integration of incomplete personal data, limitation of processing in the cases provided for by art. 18 GDPR. In addition, where applicable, Data Subjects may revoke their consent at any time.</p> <p>These rights can be exercised at any time, against the Controller, by sending a specific request in writing to the e-mail addresses dpo@saipem.com or privacy@saipem.com.</p> <p>Data Subjects have also the right to lodge a complaint to the competent Supervisory Authority and to use other means of protection provided by applicable law.</p>	
INFORMATION NOTICE ACKNOWLEDGEMENT <p><input type="checkbox"/> I hereby confirm that i have read the Candidates Information Notice</p> <p>The Information Notice related to the data processed is available on the Saipem S.p.A website at www.saipem.com/it/privacy</p>		



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