



# Policy

## Sustainable Saipem

Policy approved on May 16, 2019 by the Board of Directors of Saipem SpA,  
following a favorable opinion from the Sustainability, Scenarios and Governance Committee.

<b>POLICY</b> <b>SUSTAINABLE SAIPEM</b>	Doc. No. POLGR-GROUP-001-E	
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## Sustainable Saipem

*Saipem firmly believes that to ensure the wellbeing and progress for current and future generations all actors must pursue a Sustainable Development.*

As a Global Solutions Provider, leader in the transition for the sustainable use of resources through continued investment in competences, innovation and environmentally sound technologies, we are committed to building on our strong track record and to partnering with our stakeholders in the protection of the environment and ecosystems and to the fight against climate change.

As an International Company, we want to continue to meet the needs and possibly exceed the expectations of the youngest generations and of our stakeholders, tackling the challenges posed by the evolution of the global scenarios and improving living standards through socio-economic development of the communities in which we operate.

Integrity, honesty, respect, inclusion, transparency and fairness are the principles guiding our Company. We consider diversity a source of enrichment and added value.

The promotion and respect of Human and Labour Rights together with the protection of health, safety and personal security are non-negotiable values that suppliers, clients and subcontractors must endorse to partner with our Company.

The UN Guiding Principles on Business and Human Rights, the UN Global Compact, the Agenda 2030 and the Sustainable Development Goals guide our sustainable business strategy.

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