

REGULATED INFORMATION

Saipem: documentation pertaining to the Annual General Meeting and the Special Shareholders' Meeting of Savings Shares

San Donato Milanese (Milan), April 13, 2022 - Saipem informs that the following documents are available at Saipem's registered office and on the Company's website www.saipem.com under the section "*Shareholders' Meeting - Ordinary Shareholders' Meeting 2022*", at Borsa Italiana S.p.A. www.borsaitaliana.it and through the "*eMarket STORAGE*" mechanism www.emarketstorage.com. These documents pertain to the Annual General Meeting of Shareholders (Ordinary session) convened to take place on May 17, 2022 (single call), which can be attended only through the Designated Representative:

- Notice of the Annual General Meeting of Shareholders and Extract of the notice of the Annual General Meeting to be published in the newspaper "Il Sole 24 Ore" on April 14, 2022;
- Board of Directors' reports and proposed resolutions on the items of the Agenda of the Ordinary Shareholders' Meeting;
- the Information Document relating to the new 2022 Short-Term Incentive Plan, prepared in compliance with art. 114-bis of Legislative Decree 58/1998 (TUF) and art. 84-bis of Consob Issuers' Regulations n. 11971/1999. This Information Document, along with the Board of Directors' Report made available to the public with the same methods, relates to item 4) of the Annual General Meeting Agenda ("New 2022 Short-Term Incentive Plan").

Further information on compensation plans adopted by the Company will be provided in the 2022 Report on Saipem's Remuneration Policy and Compensation Paid, which will be made available to the public under the terms of the law;

- information and documents required by the article 125 - *quater* of Italian Legislative Decree 58/98.

Additional information relating to the Annual General Meeting shall be made available under the terms of the law.

Also, the following documents are available at Saipem's registered office and on the Company's website www.saipem.com under the section "*Shareholders' Meeting - Special Shareholders' Meeting of Savings Shares 2022*", at Borsa Italiana S.p.A. www.borsaitaliana.it and through the "*eMarket STORAGE*" mechanism www.emarketstorage.com. These documents pertain to the Special Shareholders' Meeting of Savings Shares convened to take place on May 17, 2022 (single call), which can be attended only through the Designated Representative:

- Notice of the Special Shareholders' Meeting of Savings Shares and the Extract of the notice of the Special Meeting to be published in the newspaper "Il Sole 24 Ore" on April 14, 2022;
- the Report by the Common Representative, the Board of Directors' reports and proposed resolutions on the items of the Agenda of the Special Shareholders' Meeting;
- information and documents required by the article 125 - *quater* of Italian Legislative Decree 58/98.

Additional documentation concerning the Special Shareholders' Meetings shall be made available under the terms of the law.

Finally, Saipem informs that the summons and documentation relating to the Extrordinary General Shareholders' Meeting, also scheduled to take place on May 17, 2022 to make good the losses pursuant to Article 2446 of the Italian Civil Code and approve the proposal to grant the Board of Directors, pursuant to art. 2443 of the Italian Civil Code, the power to increase the share capital, shall be made available in accordance with the law.

Saipem è una piattaforma tecnologica e di ingegneria avanzata per la progettazione, la realizzazione e l'esercizio di infrastrutture e impianti complessi, sicuri e sostenibili. Da sempre orientata all'innovazione tecnologica, Saipem è oggi impegnata al fianco dei suoi clienti sulla frontiera della transizione energetica con mezzi, tecnologie e processi sempre più digitali e orientati sin dalla loro concezione alla sostenibilità ambientale. Quotata alla Borsa di Milano, è presente in oltre 70 paesi del mondo e impiega circa 32mila dipendenti di 130 diverse nazionalità.

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