SAIPEM S.P.A.
Via Martiri di Cefalonia, 67
20097 San Donato Milanese
Milano - Italia

INFORMATION NOTICE REGARDING THE SHAREHOLDERS' MEETINGS PERSONAL DATA
IN ACCORDANCE WITH ART. 13 OF REGULATION (UE) 2016/679 ("GDPR")

Data Controller

The data provided are processed by **Saipem S.p.A.**, Via Martiri di Cefalonia, 67 20097 San Donato Milanese, Milan - Italy. E-mail address: privacy@saipem.com ("**Company**" or "**Controller**")

Data Protection Officer (DPO)

The DPO can be contacted at: dpo@saipem.com

Personal Data Processed

Please note that all the personal data provided will be processed in accordance with current legislation on privacy. Therefore, the Company undertakes to process said data in accordance with the principles of fairness, lawfulness and transparency, in compliance with the purposes set out below, collecting said data only for specified and necessary purposes. Only authorised and properly trained personnel will be allowed to use said data in order to guarantee the necessary confidentiality of the information provided.

In particular, the Company collects, records, consults and generally processes personal and identifying data such as name, surname, place and date of birth, tax code, address, telephone number, e-mail, ID (type, number, emitter, expiry date), necessary only to verify the powers of legitimation.

Purposes and legal basis of the processing

1. Management of corporate bodies (by way of example, verifying the powers of legitimation, attending the Shareholders' Meeting, sending voting proxies and forwarding to Saipem questions on the items on the agenda).

2. Fulfilment of regulatory obligations.

The lawfulness of the processing for the abovementioned purposes is based on the need to comply with the legal obligations to which the Controller is subject.

Retention period of data

The Company will retain the data for 10 years from the end of the Shareholders' Meeting, except for the need to extend the retention period for the duration of any legal disputes until completion of the terms of implementation outlined in legal remedies.

Once the retention period has elapsed the data will be destroyed or made anonymous compatibly with technical erasure and backup procedures.

Way of processing and provision of data

The processing will be carried out in digital and/or traditional form, with methods and tools aimed at ensuring maximum security and confidentiality, by persons specifically appointed for this purpose.

The provision of data is necessary to verify the powers of legitimation, to participate in the Shareholders' Meeting, to send the voting proxies. A refusal to provide data will make it impossible to perform the abovementioned activities.

Recipients and data transfer

Data Subjects rights

The Company - without needing specific consent - may communicate personal data to other subjects, the categories of which are described in detail below, for example:

- Third parties (by way of example, consultants, companies providing IT services, etc.), even located outside the EU, who carry out outsourcing activities on behalf of the Controller, in their capacity as data processors. The transfer of data to countries outside the EU is guaranteed by the adequacy decisions of the European Commission or on the basis of standard model clauses;

- Judicial authorities, as well as those subjects to whom communication is required by law. These subjects will process the data in their capacity as independent Data Controllers.

The information will also be published on Saipem's website, in the "Investor Relations" section.

Data Subjects have the right to ask the Controller for access to their personal data, rectification, deletion or portability of their personal data, integration of incomplete personal data, limitation of processing in the cases provided for by art. 18 GDPR, as well as the right to object to processing for reasons related to their particular situation, in cases of legitimate interest of the Data Controller. In addition, where applicable, Data Subjects may revoke their consent at any time.

These rights can be exercised at any time, against the Controller, by sending a specific request in writing to the e-mail addresses privacy@saipem.com or dpo@saipem.com

Data Subjects have also the right to lodge a complaint to the competent Supervisory Authority and to use other means of protection provided by applicable law.

.